

Community Health Improvement Plan (CHIP) Monroe County Poverty & Navigating Health & Social Services Workgroup

June 20, 2023
11 am on Zoom

I. Welcome, introductions & brief summary of today's meeting (please put your name and email in the chat)

- A. Attendees: Stephanie Richards, Susan Klein, Mary Mahern, Tonda Radewan, Lisa Robinson, Ody Ewonwa, Annie Eakin
- B. Agreements
 - 1. Respectful
 - 2. Ask with curiosity

II. Announcements

- A. IU Health CII Grant Update
- B. QPR Training, Mental Health First Aid Training
- C. Community Health Worker Training
- D. Invitation to attend Implicit Bias training on 9/7 9am-12pm in-person at [Monroe Fire Protection District's Station 25, at 5081 Old SR 37](#)

- 1. *“ Policies are developed, codified, and enacted by individuals and are therefore influenced by individual biases. When biases are enforced through organizational level policies and practices they can appear normal and intractable, and the impacts ripple out, creating disparities and harm for our community members, coworkers, employees or clients.*
- 2. *Our introductory-level training on implicit bias is focused on the organizational level because environments inform and reinforce our behaviors - and when we have the power and responsibility to make changes. This introductory session will define implicit bias, explore how it operates within individuals and organizations, and identify tools to mitigate it. “*
- 3. Link to register here: <https://forms.gle/qPKc8XwkKvPWrB288>

III. Topic Discussions

A. Transportation

- 1. Annie & Tonda attended the Transportation & Mobility Committee for the Council for Community Accessibility meeting 6/20 at 4pm on Zoom
- 2. Transportation Goals & Objectives document updated by Stephanie (attached to email)

B. Navigators

- 1. Annie will explore potential partnership with Bloomington Health Foundation

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2. May still be opportunity for collaboration with United Way's Center for Working Families
 - a) Navigators coordinated across organizations with United Way and Health Department
 - b) Could also be an opportunity for a pilot program for Navigator positions
 3. Health Department has new funding from the State that they opt-in to receive. Annie will have a discussion with Kathy about the potential for using the funding for Navigators. Mary Mahern will see if she can learn more too as a result of her husband's role with the Health Department.
 4. Review of Jamboard questions from early May meeting. Added a few additional thoughts to the board.
https://jamboard.google.com/d/1OvU7uM0J_USF36hv8hNBvU_oJ8gBNO8G3AHldhkRmA4/edit?usp=sharing
 5. Need to revise the working Navigator job description for review at the next meeting. Annie will make revisions/create a new document to include the Jamboard thoughts and make the document easier to read.
 6. Navigators job structure-One full time social worker and 2 part-time positions who will be mentored by a social worker and trained in Community Health Worker Trainings
 - a) Other "navigators" in community are constrained by their organizations mission
 - b) Part-time positions would ideally be people who have lived experiences
 - c) IU School of Social Work could be another potential contributor through internships of their undergrads.
- IV. Schedule next meeting on Zoom, 7/18 at 11 am?
- V. Resources
- A. Prosperity Indiana release on Affordable Housing, [**"It feels like we are being set up to fail" - Affordable Housing is Out of Reach in Indiana for Low-Wage Hoosiers**](#)
 - B. BTCC trainings website, <https://www.btccbloomington.org/training>