

## DEI Recommendations

- Gather more data
  - Staff or task force
  - Odyssey Case Management data system
  - Indiana Institute on Disability Survey
- Examine justice system processes for implicit biases
- Fund diversity training for County staff
- Designate individuals from Monroe County government to work closely with the NAACP to analyze data.

## Recommendations from meeting with Board of Judges- Councilor Wiltz

- Co-locate courts and court administration with the jail.
- Locate jail as close to downtown services and bus lines as is possible.
- Larger court rooms
- Be specific when discussing treatment; do not lump all treatment into one category.

## DEI Suggested Reading List

- NAACP Racial Disparity Report;  
[https://www.co.monroe.in.us/egov/documents/1691188103\\_29295.pdf](https://www.co.monroe.in.us/egov/documents/1691188103_29295.pdf)
- 13th- Documentary;  
<https://www.netflix.com/title/80091741?trkid=255824129&s=i&vlang=en&clip=80142209>
- *Transgender Behind Prison Walls*; Sarah Jane Baker
- *American Prison: A Reporter's Undercover Journey into the Business of Punishment*; Shane Bauer
- *Men Behind Bars: Sexual Exploitation in Prison*; Wayne S. Wooden and Jay Parker
- *Disability Incarcerated: Imprisonment and Disability in the United States and Canada*; Liat Ben-Moshe, Chris Chapman, Alison C. Carey, and Angela Y. Davis