

AGENDA
EXECUTIVE COMMITTEE MEETING
of the
WASTE REDUCTION DISTRICT of MONROE COUNTY
Conference Room 100B – 501 N. Morton St., Bloomington, Indiana

Meeting Connection via Microsoft Teams

https://teams.microsoft.com/l/meetup-join/19%3ameeting_ZTZIODhiZjgtZTUwYi00N2JiLTk4YWMtMTNiZjFkZjI0MTY5%40thread.v2/0?context=%7b%22Tid%22%3a%2249a60700-4c0c-4ece-b904-fb92c600e553%22%2c%22Oid%22%3a%22db83725f-c48f-476f-8894-d4bb087d29f8%22%7d

Meeting ID: 259 149 698 97; Passcode: 7XhBiX; Phone Call (audio only): +1 872-242-9432,,160387601#

Monday July 29, 2024 4:30 p.m.

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MINUTES

Executive Committee Meeting
of the
Waste Reduction District of Monroe County

Monday July 1, 2024 4:30 p.m.

North Showers Building Room 100B, 501 N. Morton St, Bloomington, Indiana 47404

Meeting Connection via Microsoft Teams

https://teams.microsoft.com/l/meetup-join/19%3ameeting_ZTZIODhiZjgtZTUwYi00N2JiLTk4YWMTMTNiZjFkZjI0MTY5%40thread.v2/0?context=%7b%22Tid%22%3a%2249a60700-4c0c-4ece-b904-fb92c600e553%22%2c%22Oid%22%3a%22db83725f-c48f-476f-8894-d4bb087d29f8%22%7d

Meeting ID: 259 149 698 97

Passcode: 7XhBiX

Members Present:

In Person: Geoff McKim, Chairperson; Penny Githens, Secretary

Virtual: None

Members Absent: Isabel Piedmont-Smith, Vice-Chairperson

Staff Present:

In Person: Tom McGlasson Jr., Executive Director

Virtual: Cathy Martin, Controller

CAC Present:

In Person: Joseph Wynia, Vice-Chairperson; Bill Goins, member

Virtual: None

Legal Counsel Present: None

McKim called the meeting order at 4:40 p.m.

McGlasson noted that Wynia has a prior commitment at 5:00pm, and asked to adjust the agenda to address an item he has that would fall under agenda item five (5). Committee members consented to hear Wynia's item after the Executive Committee meeting minutes are approved.

Approval of Executive Committee Executive Session Minutes – June 3, 2024

Githens motioned to approve the meeting minutes; McKim seconded. Verbal vote was unanimous; motion passed.

Wynia stated that the City of Bloomington Economic and Sustainable Development Department had contacted him about additional funding for the Back2Earth composting program. Based on that discussion he has developed a cost proposal for five additional sites. McGlasson stated that the City is willing to split the cost of this with the District as was done with the original pilot program.

Wynia explained the proposal and related costs, noting that some pilot program sites have other properties they are interested in expanding the program to. Discussion ensued concerning how the funding would be managed between the District and the City, potential sites for expansion, and the impact on the District's 2025 budget.

Committee members agreed to including funding for this in the 2025 budget.

Review of Board of Directors Meeting Minutes – June 13, 2024

Githens identified some typographical errors. McGlasson stated he will correct those and review the minutes again before including them in the Board meeting packet.

WRDMC 2025 Budget Proposals

McGlasson reviewed the draft 2025 budget proposals included in the meeting packet, noting that his preparation and review was interrupted when the District office was without power for two (2) days from the storm the previous week. He highlighted that the property tax growth quotient is estimated at three percent (3%), that wage increases are at three and one half percent (3.5%) based on the CPI index historically used, and there is a one hundred and twenty thousand dollar \$120,000 appropriation to replace the two (2) GBN trucks. He advised the committee that he believes in the current economic environment, the proposed wage increase is not adequate, and some employees have provided information for what they feel are comparable positions with the City and County showing that they are underpaid.

Wynia exited at 4:54 p.m.

Discussion ensued regarding wage increases, other economic factors that would justify a larger wage increase, budgeting for interest revenue, Other Professional Services expenses, and reversions and surplus funds.

Githens asked about the current year expenditures included with the budget information noting that some lines are already over budget. McGlasson stated that part of that is related to the accounting software conversion, and it has been discovered that some expenses were paid out of the wrong line and have not been corrected yet. Martin confirmed.

McGlasson added that expenses related to the rebranding also add to this because no funds were encumbered from last year since we hoped to have rebranding done before the end of the year. Staff will likely have to come to the Board later this year to request budget transfers between categories and possibly an additional appropriation.

McKim noted that the District has sufficient cash reserves to offset any budget deficit.

Githens stated she is in favor of increasing the percentage increase for wages and salaries.

All Other Items Deemed Appropriate For Executive Committee Discussion

McGlasson referred to the discussion at the last meeting regarding Martin retiring in October and the timing to fill that position to allow time with Martin for training. He stated he is ready to advertise for the position and he and Martin have targeted September 23rd as a start date. He noted that the Executive Committee should be involved in the interview process since the Controller reports to the Board, and the Board will need to make this hire. He added that the salary ordinance will need to be amended to allow for overlap of Martin and the new Controller.

McGlasson provided the committee a summary of the damage to District facilities from the storm last week and how that impacted operations.

Meeting adjourned at 5:26 p.m.

Signed – Executive Committee Member
Meeting Minutes of July 1, 2024



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MEMORANDUM

TO: WRDMC Executive Committee
DATE: July 26, 2024
FROM: Tom McGlasson Jr
SUBJECT: June 13, 2024 Board of Directors Meeting Minutes

These minutes were previously provided to, and reviewed by, the Executive Committee at the 7/1/24 meeting. However, since the July 11, 2024 Board of Directors meeting was canceled, these minutes still need to be approved by the Board.

Minutes

Waste Reduction District of Monroe County

Board of Directors

Thursday June 13, 2024 4:00 p.m.

Nat U. Hill Meeting Room, Monroe County Courthouse

Meeting Connection via Microsoft Teams

https://teams.microsoft.com/l/meetup-join/19%3ameeting_NDVmZmZmNmEtZGQxZi00Njg4LThiZGYtNTc4NDk5MmlzOTE5%40thread.v2/0?context=%7b%22Tid%22%3a%2249a60700-4c0c-4ece-b904-fb92c600e553%22%2c%22Oid%22%3a%22db83725f-c48f-476f-8894-d4bb087d29f8%22%7d

Meeting ID: 241 991 848 721 Passcode: TnMCjx

Community Access Television Services (CATS) provide a public access recording of this meeting in its entirety that is free to view online at www.catstv.net

The following minutes reference the meeting packet for this date, including department reports and resolutions.

Members Present:

In Person: Isabel Piedmont-Smith, Vice-Chairperson; Lee Jones, Director; Dan Swafford, Director; Kerry Thomson, Director

Virtually: Julie Thomas, Director

Members Absent: Geoff McKim, Chairperson; Penny Githens, Secretary

Staff Present:

In-Person: Tom McGlasson Jr, Executive Director

Virtually: Cathy Martin, Controller; Joey Long, Operations Director

Legal Counsel Present: None

CAC Present:

In Person: Joseph Wynia, Vice-Chairperson; Bill Goins, Member

Virtually: None

Piedmont-Smith called the meeting to order at 4:00 p.m.

Executive Committee Meeting Minutes – April 1, 2024

No comments or questions.

Board of Directors Meeting Minutes – April 11, 2024

Thomson motioned to approve; Jones seconded. Verbal vote was unanimous; motion passed.

Thomas virtually joined the meeting at 4:02 p.m.

Controller's Report

a. Cash Flows

Martin provided updated cash flow balances as presented in the meeting packet.

b. Payroll and Claims

Martin presented payroll and claims for approval as presented in the meeting packet in the amount of \$424,393.04, and payroll and claims this week emailed to the Board on Tuesday in the amount of \$126,988.22. The total amount of payroll and claims submitted for approval is \$551,381.26.

Martin noted that these claims were processed using the new accounting software and the reports look different.

Jones motioned to approve payroll and claims as presented; Thomson seconded. Roll call vote was unanimous; motion passed.

Resolution 2024-04 To Amend the District Approved Vendor List

McGlasson reviewed the proposed additions and removals from the vendor list.

Thomas asked how staff would determine which cleanup contractor would be selected for a court ordered cleanup. McGlasson stated they will be asked to provide quotes for each project.

Thomson motioned to approve Resolution 2024-04; Swafford seconded. Roll call vote was unanimous; motion passed.

Draft Request for Proposal for Recycling Processing, MSW Disposal, and Material Hauling Services

McGlasson summarized the previous discussions that led to the drafting of this Request for Proposal (RFP) and the terms of the current agreement with Republic Services.

Discussion ensued regarding the date the current renewal term ends and the notice period required to opt out of the agreement, the financial implications of terminating the current agreement and seeking a new contract, the appropriate time to issue the RFP if that is what's decided, and the potential impact on next year's budget.

Consensus among the Board to bring the RFP back for consideration at the September Board meeting. McGlasson advised that if Republic Services provided the required one hundred and twenty (120) day notice before then he will issue the RFP unless there are any objections voiced today. No objections were made.

Back2Earth Composting Pilot Update

Wynia provided an update on the pilot program, including the number of participating complexes and corresponding households, and volumes of food waste diverted through the program.

Jones stated this is an exciting project and is a good example for how to reduce organic waste in the waste stream. Piedmont-Smith concurred.

Piedmont-Smith asked if Wynia is aware of any other complexes that are interested. Wynia stated that three (3) of the current participants have multiple properties and have expressed interest in potentially implementing the program at their other properties.

Discussion ensued regarding payment terms of the agreement and when a final report would be provided to the District.

CAC Report

Wynia noted that the CAC did not meet in April. At the May meeting the CAC made an initial review of the proposed 2025 budget for the CAC, discussed the possibility of Garden Waste, who current Chair Matt Austin is associated with, doing food waste collection at Lotus Fest, and looked at scheduling an Adopt-A-Road cleanup.

Department Reports

McGlasson announced that the District’s social media accounts will soon provide a link to a survey from Indiana Food Vision to gather information from residents about their concerns related to food safety, accessibility and waste. The data gathered will be used at the State level to help formulate a food vision policy for the State. He continued by highlighting items from his report included in the meeting packet.

Long provided additional information on items included in his report in the meeting packet.

McGlasson referred to the report in the meeting packet provided by Lee Paulsen and provided additional information for those items for which it was available.

Jones asked about the tree planting event at the landfill in April. McGlasson stated that almost nine thousand (9,000) trees were planted and thanked Edward Oehlman and the Purdue Extensions Services for their assistance with that project. He stated that Mr. Oehlman was recently at the project site and reported that everything looked good and he believes we should have a good success rate for the trees that were planted.

Public Comment

None.

Comments from Directors

None

Piedmont-Smith adjourned the meeting at 4:59 p.m.

Signed – Board Member

BOD Meeting Minutes of June 13, 2024



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MEMORANDUM

TO: WRDMC Executive Committee
DATE: July 26, 2024
FROM: Tom McGlasson Jr
SUBJECT: July 18, 2024 Board of Directors & Citizens Advisory Committee Joint Meeting Minutes

These minutes have been prepared by staff but have not yet been reviewed by either the Board or the CAC. They are being provided to the Executive Committee for initial review in hopes that they can be reviewed and approved by the CAC at their next meeting on 8/15/24 before being presented to the Board for their approval at the meeting scheduled for 9/12/24.

MINUTES

Monroe County Solid Waste Management District
Board of Directors and Citizens Advisory Committee

Thursday July 18, 2024 6:30 p.m.

Immediately following the Citizens Advisory Committee meeting scheduled for 5:30 p.m.

North Showers Building Room 100B, 501 N. Morton St, Bloomington, Indiana 47404

https://teams.microsoft.com/l/meetup-join/19%3ameeting_YWE2ZDQ4ZGUtNGM1NC00MzM2LTk1NzUtNzhiNWl1OTc3ZWQ2%40thread.v2/0?context=%7b%22Tid%22%3a%2249a60700-4c0c-4ece-b904-fb92c600e553%22%2c%22Oid%22%3a%22db83725f-c48f-476f-8894-d4bb087d29f8%22%7d

Meeting ID: 218 202 467 617

Passcode: sXGraq

The following minutes reference the meeting packet for this date.

Board Members Present

In Person: Geoff McKim, Chairperson; Penny Githens, Secretary; Isabel Piedmont-Smith, Vice-Chairperson; Julie Thomas, Director; Lee Jones Director

Virtual: None

Board Members Absent: Lee Jones, Director; Dan Swafford, Director; Kerry Thomson, Director

Citizens Advisory Committee Present

In Person: Matt Austin, Chairperson; Joseph Wynia, Vice-Chairperson; John Arnold, Secretary; Paul White Sr., member; Bill Goins, member

Virtual: None

Citizens Advisory Committee Absent: Brad Lucas, member

Staff Present

In Person: Tom McGlasson Jr., Executive Director

Virtual: None

Legal Counsel Present: None

McKim called the meeting to order at 6:30 p.m.

McKim confirmed that a quorum of the Board of Directors are present in person.

Austin confirmed that a quorum of the Citizens Advisory Committee are present in person.

Review and Discussion of Proposed 2025 MCSWMD Budgets

- a. 2025 Operating Budget Proposal**
- b. 2025 Debt Service Budget Proposal**
- c. 2025 Cumulative Capital Fund Budget Proposal**

McGlasson stated that staff had their budget workshop meeting with DLGF this morning and advised that the tax revenue figures in the Operating budget will change for the August Board meeting, noting that the adjustment will be an increase. He added that there will also be changes to the Debt Service budget and he will discuss those during the presentation.

McGlasson presented a PowerPoint presentation of the budgets that is attached and included as a part of these minutes.

During the presentation, discussion points included:

- Providing the Board with host fee amounts received from each transfer station
- Indexes and other economic factors used to determine wage increases and what is an appropriate increase
- District use of the County's wellness clinic and the upcoming change in provider
- The District's ability to budget for future capital expenses
- Anticipated reversions or additional appropriations for the current budget year
- Records retention
- Debt service revenue exceeds expenses due to the need to repay loan from Operating Fund

McKim asked if the intent is for the Board to vote on the budgets at the August meeting.

McGlasson stated that is what has been done historically, and if that doesn't happen he would request the Board call a special meeting to vote on the budgets. If we wait until the September Board meeting it will be difficult to meet County Council submission deadlines.

The meeting adjourned at 7:28 p.m.

Signed – BOD Chairperson
Minutes of July 18, 2024
Joint Board & CAC Meeting

Signed – CAC Chairperson
Minutes of July 18, 2024
Joint Board & CAC Meeting

**Waste Reduction District
 of Monroe County
 2025 PROPOSED BUDGETS**

JULY 18, 2024
 WRDMC BOD-CAC JOINT MEETING

2025 Operating Budget Overview

Revenues	2024	2025	Difference
Taxes	\$2,270,025	\$2,360,830	\$90,805
Fees from HHW & Disposal	\$,445,500	\$,546,750	(\$14,750)
Other Income	\$308,000	\$427,570	\$119,570
Sale of Recyclables	\$80,250	\$74,000	(\$6,250)
Miscellaneous Income	\$0.00	\$12,750	\$12,750
TOTAL REVENUES	\$3,007,775	\$3,211,900	\$204,121
Expenses			
30s Personnel Services	\$1,537,645	\$1,686,549	\$128,904
20s Supplies	\$199,100	\$217,950	\$18,850
30s Services & Charges	\$1,297,050	\$1,295,500	(\$550)
40s Capital Outlays	\$10,000	\$137,000	\$127,000
TOTAL EXPENSES	\$3,063,795	\$3,336,999	\$274,204
Revenue Less Expenses	(\$56,016)	(\$125,099)	

Detailed 2025 Operating Budget comparison – Revenue: Taxes

Category	2024 Budget	2025 Proposed Budget	Increase / (Decrease) From 2024	Reason For Change
00010 Co Property Tax	\$ 2,157,913	\$ 2,244,230	\$ 86,317	4% growth quotient - estimated
00030 Vehicle License Excise Tax	\$ 103,635	\$ 107,780	\$ 4,145	4% - estimated
00031 Commercial Vehicle Excise Tax	\$ 8,481	\$ 8,820	\$ 339	4% - estimated
TOTAL	\$ 2,270,029	\$ 2,360,830	\$ 90,801	

Detailed 2025 Operating Budget comparison – Revenue: Fees from HHW & Disposal

Category	2024 Budget	2025 Proposed Budget	Increase / (Decrease) From 2024	Reason For Change
00230 Freon Removal	\$ 5,500	\$ 8,000	\$ 2,500	Based on previous & YTD experience
00540 Green Business Network	\$ 20,000	\$ 22,250	\$ 2,250	Based on current membership
00240 CESQG Disposal	\$ 12,000	\$ 10,000	(\$ 2,000)	Based on previous & YTD experience
00226 E-Waste (electronics)	\$ 25,000	\$ 25,000	\$ 0.00	
00223 Paint Disposal	\$ 7,000	\$ 9,000	\$ 2,000	Based on previous & YTD experience
00451 Orange Bag (retailers)	\$ 278,500	\$ 260,000	(\$ 18,500)	Based on previous & YTD experience
00452 Orange Bag (HHW)	\$ 0.00	\$ 1,000	\$ 1,000	Based on 2024 YTD
00225 Waste Tire Fee	\$ 1,500	\$ 1,500	\$ 0.00	Based on previous & YTD experience
TOTAL	\$ 349,500	\$ 336,750	(\$ 12,750)	

Detailed 2025 Operating Budget comparison – Revenue: Other Income

Category	2024 Budget	2025 Proposed Budget	Increase / (Decrease) From 2024	Reason For Change
00840 Interest	\$ 0.00	\$ 100,000	\$ 100,000	Not previously budgeted for
00650 Sales Tax – Orange Bags	\$ 0.00	\$ 70	\$ 70	Based on projected sales
00530 Host Fee	\$ 300,000	\$ 320,000	\$ 20,000	Based on previous & YTD experience
00440 Rental Income (Admin)	\$ 8,000	\$ 7,000	(\$ 1,000)	Separated landfill rental income
00441 Rental Income (Landfill)	\$ 0.00	\$ 500	\$ 500	
TOTAL	\$ 308,000	\$ 427,570	\$ 119,570	

Detailed 2025 Operating Budget comparison – Revenue: Sale of Recyclables

Category	2024 Budget	2025 Proposed Budget	Increase / (Decrease) From 2024	Reason For Change
00222 Sale of Recyclables	\$ 0.00	\$ 0.00	\$ 0.00	
00221 Sale of Glass	\$ 8,250	\$ 0.00	(\$ 8,250)	Current vendor agreement does not include payment for glass
00220 Sale of Metal	\$ 70,000	\$ 72,500	\$ 2,500	Based on previous & YTD experience
00224 Sale of Batteries	\$ 2,000	\$ 1,500	(\$ 500)	Based on previous & YTD experience
TOTAL	\$ 80,250	\$ 74,000	(\$ 6,250)	

Detailed 2025 Operating Budget comparison – Revenue: Misc. Income

Category	2024 Budget	2025 Proposed Budget	Increase / (Decrease) From 2024	Reason For Change
00990 Misc. Income	\$ 0.00	\$ 12,750	\$ 12,750	COB share (50%) of Back2Earth continuation/expansion agreement
TOTAL	\$ 0.00	\$ 12,750	\$ 12,750	

2025 Operating Budget Personnel Services Changes

The 2025 Personnel Services Budget proposal includes the following:

- 7% cost of living wage increase
- 3.5% increase based on Consumer Price Index for Urban Wage and Clerical Workers (CPI-W)
- According to the Federal Reserve Bank of St. Louis, the Midwest CPI shows the following increases since January 2020:
 - All Urban Consumers: Food at Home = 23%
 - All Urban Consumers: Rent of Primary Residence = 21%
 - Midwest Regular All Formulations Retail Gasoline Prices = 40%
 - Housing Inventory: Median Listing Price Bloomington, IN (CBSA) = 26%
- Health insurance increase anticipated to be + 10%, actual premium costs over the past few years indicate that the requested appropriation is sufficient to cover any realized increase.
- Retirement contribution increase from 11% to 12%
- Controller and Office Manager budgeted for 35 hours per week

Detailed 2025 Operating Budget comparison - Expenses: 10s Personnel Services (1 of 2)

Category	2024 Budget	2025 Proposed Budget	Increase / (Decrease) From 2024	Reason For Change
10110 Salary Wages	\$ 289,009	\$ 320,139	\$ 31,130	7% wage increase for all employees
10120 Hourly Wages	\$ 649,451	\$ 712,688	\$ 63,237	
10130 Overtime	\$ 3,500	\$ 2,000	(\$ 1,500)	
10150 Longevity	\$ 15,370	\$ 15,855	\$ 485	

Detailed 2025 Operating Budget comparison - Expenses: 10s Personnel Services (2 of 2)

Category	2024 Budget	2025 Proposed Budget	Increase / (Decrease) From 2024	Reason For Change
10310 FICA	\$ 38,354	\$ 45,142	\$ 6,788	
10311 FICA Medicare	\$ 13,881	\$ 15,235	\$ 1,354	
10320 Unemployment	\$ 2,500	\$ 2,500	\$ 0.00	
10330 Health Insurance	\$ 410,000	\$ 403,000	(\$ 7,000)	Separated employer HSA contributions
10132 Wellness Clinic	\$ 38,150	\$ 39,050	\$ 900	Anticipated 5% increase
10340 Retirement	\$ 96,430	\$ 123,940	\$ 27,510	Employer contribution increase from 11% to 12%
10345 HSA	\$ 0.00	\$ 7,000	\$ 7,000	Employer HSA contributions
TOTAL	\$ 1,557,645	\$ 1,686,549	\$ 128,904	

Detailed 2025 Operating Budget comparison - Expenses: 20s Supplies (1 of 2)

Category	2024 Budget	2025 Proposed Budget	Increase / (Decrease) From 2024	Reason For Change
20190 Office Supplies	\$ 5,350	\$ 5,850	\$ 500	
20220 Health & Safety	\$ 4,000	\$ 4,500	\$ 500	
20231 Fuel	\$ 18,050	\$ 18,350	\$ 300	
20232 Lubricants	\$ 150	\$ 0.00	(\$ 150)	
20233 Tires & Tubes	\$ 1,500	\$ 1,500	\$ 0.00	
20239 Other Garage & Motor	\$ 100	\$ 100	\$ 0.00	
20290 General Operating	\$ 31,000	\$ 36,500	\$ 5,500	Cost increases
20310 Building Material	\$ 2,050	\$ 2,050	\$ 0.00	

Detailed 2025 Operating Budget comparison - Expenses: 20s Supplies (2 of 2)

Category	2024 Budget	2025 Proposed Budget	Increase / (Decrease) From 2024	Reason For Change
42370 Road Base Material	\$ 9,000	\$ 10,500	\$ 1,500	Material cost increases
42360 Repair Parts	\$ 3,850	\$ 3,850	\$ 0.00	
42370 Minor Tools & Equip	\$ 5,000	\$ 4,950	(\$ 50)	
42390 Other R&M Supplies	\$ 3,150	\$ 3,300	\$ 150	
43420 Uniforms	\$ 2,000	\$ 0.00	(\$ 2,000)	Adequate supply of uniform shirts
42490 Other Supplies	\$ 13,900	\$ 16,500	\$ 2,600	GBN Toters & fire proof file cabinet
42491 Orange Bag Purchase	\$ 100,000	\$ 110,000	\$ 10,000	Contractual price increase
TOTAL	\$ 199,100	\$ 217,950	\$ 18,850	

Detailed 2025 Operating Budget comparison - Expenses: 30s Services/Charges (1 of 6)

Category	2024 Budget	2025 Proposed Budget	Increase / (Decrease) From 2024	Reason For Change
43110 Legal	\$ 5,000	\$ 5,000	\$ 0.00	
43120 Engineering	\$ 2,000	\$ 2,000	\$ 0.00	
43140 Laboratory	\$ 70,000	\$ 75,000	\$ 5,000	Fee increases
43180 Consultant	\$ 2,500	\$ 27,500	\$ 25,000	Back2Earth continuation agreement
43190 Other Prof Services	\$ 172,500	\$ 123,500	(\$ 49,000)	Elimination of \$50K food waste composting initiative appropriation
43195 Medical Services	\$ 2,000	\$ 3,500	\$ 1,500	Hazmat physicals (7 employees)
43200 Prof/ Social Media	\$ 15,000	\$ 10,000	(\$ 5,000)	Based on previous years experience
43210 Telephone	\$ 11,500	\$ 11,600	\$ 100	

Detailed 2025 Operating Budget comparison - Expenses: 30s Services/Charges (2 of 6)

Category	2024 Budget	2025 Proposed Budget	Increase / (Decrease) From 2024	Reason For Change
43220 Postage	\$ 2,150	\$ 2,200	\$ 50	
43230 Travel	\$ 1,600	\$ 1,450	(\$ 150)	
43240 Freight / Handling	\$ 500	\$ 500	\$ 0.00	
43290 Other Communication	\$ 4,400	\$ 2,600	(\$ 1,800)	New internet service provider (admin)
43310 Printing	\$ 2,050	\$ 2,000	(\$ 50)	
43320 Media Advertising	\$ 20,000	\$ 20,000	\$ 0.00	
43325 Legal Advertising	\$ 1,000	\$ 1,000	\$ 0.00	

Detailed 2025 Operating Budget comparison - Expenses: 30s Services/Charges (3 of 6)

Category	2024 Budget	2025 Proposed Budget	Increase / (Decrease) From 2024	Reason For Change
43410 Workers Compensation	\$ 27,000	\$ 30,000	\$ 3,000	Anticipated increase
43420 Liability	\$ 75,500	\$ 80,000	\$ 4,500	Anticipated increase / fewer vehicles & equipment
43510 Electric	\$ 37,000	\$ 36,000	(\$ 1,000)	Based on previous years exp.
43520 Gas	\$ 12,500	\$ 6,500	(\$ 6,000)	Based on previous years exp.
43530 Water & Sewer	\$ 5,000	\$ 4,750	(\$ 250)	Based on previous years exp.
43610 Building R & M	\$ 18,000	\$ 38,000	\$ 20,000	S. Walnut new a/c units; admin repairs
43620 Office Equip R & M	\$ 1,250	\$ 1,250	\$ 0.00	

Detailed 2024 Operating Budget comparison - Expenses: 30s Services/Charges (4 of 6)

Category	2024 Budget	2025 Proposed Budget	Increase / (Decrease) From 2024	Reason For Change
43630 Tires & Tubes R & M	\$ 2,500	\$ 3,700	\$ 1,200	S. Walnut Bobcat
43640 Vehicle R & M	\$ 28,000	\$ 16,000	(\$ 12,000)	Pending new trucks (+ \$25,000)
43650 Mach & Equip R & M	\$ 24,000	\$ 31,200	\$ 7,200	S. Walnut Bobcat
43690 Other R & M	\$ 12,000	\$ 18,750	\$ 6,750	
43695 Snow Removal	\$ 7,500	\$ 9,500	\$ 2,000	Cost increase
43710 Land Rental	\$ 9,500	\$ 10,000	\$ 500	Contractual increase (Bethel Ln)
43740 Mach & Equip Rental	\$ 89,500	\$ 89,500	\$ 0.00	
43790 Other Rental	\$ 1,000	\$ 500	(\$ 500)	

Detailed 2024 Operating Budget comparison - Expenses: 30s Services/Charges (5 of 6)

Category	2024 Budget	2025 Proposed Budget	Increase / (Decrease) From 2024	Reason For Change
43830 Banking Fees	\$ 750	\$ 1,500	\$ 750	Based on previous years exp.
43910 Dues & Subscriptions	\$ 5,000	\$ 6,500	\$ 1,500	Based on current memberships
43920 Training & Education	\$ 10,000	\$ 6,500	(\$ 3,500)	Based on 2025 training needs
43931 Leachate Disp.	\$ 132,000	\$ 130,000	(\$ 2,000)	
43933 HHW Disposal	\$ 80,000	\$ 90,000	\$ 10,000	Based on previous years exp
43934 Electronics Disp	\$ 25,000	\$ 25,000	\$ 0.00	
43939 Other Coll/Disp Cont.	\$ 107,050	\$ 99,000	(\$ 8,050)	2023 YTD & previous years exp
43941 Freon Recovery	\$ 5,000	\$ 6,800	\$ 1,800	Based on previous years exp
43942 Hauling Contracts	\$ 181,000	\$ 170,000	(\$ 11,000)	Operation changes

Detailed 2024 Operating Budget comparison - Expenses: 30s Services/Charges (6 of 6)

Category	2024 Budget	2025 Proposed Budget	Increase / (Decrease) From 2024	Reason For Change
43943 Hauling Glass	\$ 30,000	\$ 15,000	(\$ 15,000)	Operation changes
43942 Waste Tire Processing	\$ 2,000	\$ 1,500	(\$ 500)	
43950 Stormwater Fees	\$ 500	\$ 500	\$ 0.00	
43960 Recycling Fees	\$ 55,000	\$ 60,000	(\$ 5,000)	Based on previous years exp
43970 License & Permits	\$ 1,300	\$ 14,700	\$ 13,400	Low annual licensing fee
#### Court Ordered Remediation	\$ 0.00	\$ 5,000	\$ 5,000	Proposed New Budget Line
TOTAL	\$ 1,297,050	\$ 1,295,500	(\$ 1,550)	

Detailed 2024 Operating Budget comparison - Expenses: 40s capital outlay

Category	2024 Budget	2025 Proposed Budget	Increase / (Decrease) From 2024	Reason For Change
44390 Other Improvements	\$ 10,000	\$ 10,000	\$ 0.00	
44430 Computer Equipment Purchases	\$ 0.00	\$ 7,000	\$ 7,000	New computers (admin, Recycling, HHW)
40440 Vehicle Purchases	\$ 0.00	\$ 120,000	\$ 120,000	2 new GBN trucks
TOTAL	\$10,000	\$ 137,000	\$ 127,000	

2025 Debt Service Bond Budget Overview

Revenues	2023	2024	Difference
- 31110 County Property Tax	\$ 289,450	\$ 292,565	\$ 3,115
- 31210 Vehicle License Excise Tax	\$ 15,170	\$ 11,555	(\$ 3,615)
- 31230 Commercial Vehicle Excise Tax	\$ 750	\$ 650	(\$ 100)
TOTAL REVENUES	\$ 305,370	\$ 304,770	(\$600)
Expenses			
43810 Principal	\$ 280,000	\$285,000	\$ 5,000
43820 Interest	\$ 24,970	\$ 19,370	(\$ 5,600)
43835 Agency Fee	\$ 400	\$ 400	\$ 0.00
TOTAL EXPENSES	\$ 305,370	\$ 304,770	(\$ 600)

2025 Cumulative Capital Fund Budget Overview

	<u>2024</u>	<u>2025</u>	<u>Difference</u>
Beginning Balance	\$ 45,576	\$ 45,801	\$ 225
REVENUES			
Interest	\$ 0.00	\$ 0.00	\$ 0.00
Transfer in From Operating	\$ 0.00	\$ 0.00	\$ 0.00
Total Revenues	\$ 0.00	\$ 0.00	\$ 0.00
EXPENSES			
None			
Total Expenses	\$ 0.00	\$ 0.00	\$ 0.00
Ending Balance	\$ 45,576	\$ 45,801	\$ 225



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www.wastereductiondistrict.com  

MEMORANDUM

TO: WRDMC Executive Committee
DATE: July 26, 2024
FROM: Tom McGlasson Jr
SUBJECT: Update on Controller Position

Staff will provide an update on the status of advertising the open position and applications received. We will also need to discuss scheduling interviews with selected candidates.

Additionally, we need to discuss how and when an offer will be made to the selected candidate. Hiring decisions regarding the Controller position are made by the Board of Directors, however, with the September Board meeting scheduled for 9/12/24 and a desired start date of 9/3/24, the selected candidate may need more notice of the job offer if they need to provide their current employer with notice of their intent to leave their current position.



MEMORANDUM

TO: WRDMC Executive Committee
DATE: July 26, 2024
FROM: Tom McGlasson Jr
SUBJECT: WRDMC 2025 Budget Proposals

Below are summary highlights of the proposed 2025 budgets, some items have changed from what was presented at the joint Board & CAC meeting on 7/18/24 due to information received at our budget workshop meeting with DLGF:

OPERATING BUDGET

REVENUES:

- Tax revenues are what has been provided by DLGF; property tax growth quotient is 4% and 2025 budget property tax revenue the cap impact provided by DLGF.
- Freon Removal increased by \$2,500 based on YTD and previous years experience
- Green Business Network increased \$2,250 based on current membership and anticipated growth
- CESQG Disposal decreased by \$2,000 based on YTD and previous years experience
- Paint Disposal increased \$2,000 based on YTD and previous years experience
- Orange Bags (retailers) increased by \$1,500 based on YTD and previous years experience
- Orange Bags (HHW) is estimated at \$750, based on 2024 YTD
- Interest has not previously been budget and is estimated at \$100,000 based on historic bank balances and YTD interest earned
- Host Fee increased \$20,000 based on YTD and previous years experience
- Sale Glass is \$0.00, current agreement does not include payment for glass
- Sale of Metal increased \$2,500 based on YTD and previous years experience
- Miscellaneous Income is not normally budgeted for:
 - \$12,750 is budgeted for 2025 based on an agreement with the City of Bloomington Economic and Sustainable Development Dept. to split the cost of continuing and expanding the Back2Earth composting pilot program (\$25,500 quote received from 1Sustainable Joe)
 - Per DLGF \$18,600 is budgeted for repayment from the Debt Service Fund

EXPENSES:

- 10s Personnel Services:
 - Proposed wage increase of 7% for all employees
 - No increase in Health Insurance; premium increase of ±10% anticipated, actual premium expenses over the past few years indicate the requested appropriation is adequate to cover an increase in this range
 - Employer retirement contribution increased from 11% to 12%

- 20s Supplies
 - Cost increases are expected for most supplies commonly used for District operations
 - Other Supplies includes appropriations for new GBN toters (smaller size requested by clients), and an additional fire proof file cabinet for records the District is required to maintain
 - Orange Bag line increased by \$10,000 due to the contractual increase (prime + 3%) in the vendor agreement

- 30s Services and Charges
 - Laboratory line increased by \$5,000 due to fee increases proposed by the lab
 - Consultant line increased by \$25,000 based on the quote received from 1Sustainable Joe to continue and expand the Back2Earth composting pilot
 - Other Professional Services decreased by \$49,000 due to the elimination of \$50,000 appropriated in 2024 for food waste composting initiative
 - Professional/Social Media decreased by \$5,000 due to the elimination of additional funds for rebranding
 - Other Communication & Transportation decreased by \$1,800 due to a new internet service provider for Admin & S. Walnut
 - Building Repair and Maintenance increased by \$20,000 to replace 2 a/c units at the S. Walnut Recycling Center and needed repairs to the admin building
 - Vehicle Repair and Maintenance decreased \$12,000, this is dependent on the approval of purchasing 2 new GBN trucks
 - Machinery and Equipment Repair and Maintenance increased \$7,200 due to anticipated labor cost increases and repair history of the S. Walnut Bobcat (this is anticipated to be replaced in 2026)
 - HHW Disposal increased \$10,000 based on YTD and previous years experience
 - Other Collection/Disposal Contracts decreased \$8,050 based on YTD and previous years experience
 - Court Ordered Remediation is a new budget line proposed to assist staff with tracking these costs which will have liens placed against the properties remediated
 - Hauling Contracts decreased \$11,000, this is estimated based on operational changes and resulting reduced number of hauls
 - Hauling Glass decreased \$15,000 based on operational changes and 2024 YTD
 - Recycling Fees decreased \$5,000 based on YTD and previous years experience
 - Licenses and Permits increased \$13,400 based on the annual licensing fee for the Low accounting software

- 40s Capital Outlays
 - Computer Equipment Purchases increased by \$7,000 to replace the Office Manager computer, Operations Director laptop, and 2 computers in HHW; all of which are 7+ years old.
 - Vehicle Purchases increased by \$120,000 to replace the 2 GBN trucks

DEBT SERVICE BUDGET:

The budgeted expenses are known based on the debt service bond amortization schedule. Budgeted revenues exceed expenses due to the outstanding loan of \$18,600 from the Operating Fund.

CUMULATIVE CAPITAL FUND BUDGET

No appropriations are requested from this fund. DLGF has previously advised that the District should still adopt a zero budget so that if the needs arise to request appropriations from this fund, the budget is available.

Waste Reduction District of Monroe County 2025 PROPOSED BUDGETS

JULY 29, 2024

WRDMC EXECUTIVE COMMITTEE MEETING

2025 Operating Budget Overview

Revenues	<u>2024</u>	<u>2025</u>	<u>Difference</u>
◦ Taxes	\$2,270,029	\$2,354,050	\$84,021
◦ Fees from HHW & Disposal	\$349,500	\$356,500	\$7,000
◦ Other Income	\$308,000	\$427,553	\$119,553
◦ Sale of Recyclables	\$80,250	\$74,000	(\$6,250)
◦ Miscellaneous Income	\$0.00	\$31,350	\$31,350
◦ TOTAL REVENUES	\$3,007,779	\$3,243,453	\$235,674
Expenses			
◦ 10s Personnel Services	\$1,557,645	\$1,686,549	\$128,904
◦ 20s Supplies	\$199,100	\$217,950	\$18,850
◦ 30s Services & Charges	\$1,297,050	\$1,288,750	(\$8,300)
◦ 40s Capital Outlays	\$10,000	\$137,000	\$127,000
◦ TOTAL EXPENSES	\$3,063,795	\$3,330,249	\$266,454
Revenue Less Expenses	(\$56,016)	(\$86,796)	

Detailed 2025 Operating Budget comparison – Revenue: Taxes

Category	2024 Budget	2025 Proposed Budget	Increase / (Decrease) From 2024	Reason For Change
00010 Co Property Tax	\$ 2,157,913	\$ 2,249, 238	\$ 91,325	4% growth quotient less Cap Impact – per DLGF
00030 Vehicle License Excise Tax	\$ 103,635	\$ 96,437	(\$ 7,198)	Per DLGF
00031 Commercial Vehicle Excise Tax	\$ 8,481	\$ 8,375	(\$ 106)	Per DLGF
TOTAL	\$ 2,270,029	\$ 2,354,050	\$ 84,021	

Detailed 2025 Operating Budget comparison – Revenue: Fees from HHW & Disposal

Category	2024 Budget	2025 Proposed Budget	Increase / (Decrease) From 2024	Reason For Change
00230 Freon Removal	\$ 5,500	\$ 8,000	\$ 2,500	Based on YTD & previous years exp
00540 Green Business Network	\$ 20,000	\$ 22,250	\$ 2,250	Based on current membership
00240 CESQG Disposal	\$ 12,000	\$ 10,000	(\$ 2,000)	Based on YTD & previous years exp
00226 E-Waste (electronics)	\$ 25,000	\$ 25,000	\$ 0.00	
00223 Paint Disposal	\$ 7,000	\$ 9,000	\$ 2,000	Based on YTD & previous years exp
00451 Orange Bag (retailers)	\$ 278,500	\$ 280,000	\$ 1,500	Based on YTD & previous years exp
00452 Orange Bag (HHW)	\$ 0.00	\$ 750	\$ 750	Based on 2024 YTD
00225 Waste Tire Fee	\$ 1,500	\$ 1,800	\$ 300	Based on YTD & previous years exp
TOTAL	\$ 349,500	\$ 356,500	\$ 7,000	

Detailed 2025 Operating Budget comparison – Revenue: Other Income

Category	2024 Budget	2025 Proposed Budget	Increase / (Decrease) From 2024	Reason For Change
00840 Interest	\$ 0.00	\$ 100,000	\$ 100,000	Not previously budgeted for
00650 Sales Tax – Orange Bags	\$ 0.00	\$ 53	\$ 53	Based on projected sales
00530 Host Fee	\$ 300,000	\$ 320,000	\$ 20,000	Based on YTD & previous years exp
00440 Rental Income (Admin)	\$ 8,000	\$ 7,000	(\$ 1,000)	Separated landfill rental income
00441 Rental Income (Landfill)	\$ 0.00	\$ 500	\$ 500	
TOTAL	\$ 308,000	\$ 427,553	\$ 119,553	

Detailed 2025 Operating Budget comparison – Revenue: Sale of Recyclables

Category	2024 Budget	2025 Proposed Budget	Increase / (Decrease) From 2024	Reason For Change
00222 Sale of Recyclables	\$ 0.00	\$ 0.00	\$ 0.00	
00221 Sale of Glass	\$ 8,250	\$ 0.00	(\$ 8,250)	Current vendor agreement does not include payment for glass
00220 Sale of Metal	\$ 70,000	\$ 72,500	\$ 2,500	Based on previous & YTD experience
00224 Sale of Batteries	\$ 2,000	\$ 1,500	(\$ 500)	Based on previous & YTD experience
TOTAL	\$ 80,250	\$ 74,000	(\$ 6,250)	

Detailed 2025 Operating Budget comparison – Revenue: Misc. Income

Category	2024 Budget	2025 Proposed Budget	Increase / (Decrease) From 2024	Reason For Change
00990 Misc. Income	\$ 0.00	\$ 12,750	\$ 12,750	COB share (50%) of Back2Earth continuation/expansion agreement
00970 Transfer's In	\$ 0.00	\$ 18,600	\$ 18,600	Repayment from Debt Fund
TOTAL	\$ 0.00	\$ 31,350	\$ 31,350	

2025 Operating Budget Personnel Services Changes

The 2025 Personnel Services Budget proposal includes the following:

- 7% cost of living wage increase
 - 3.5% - SSA CPI for Urban Wage Earners and Clerical Workers (CPI-W); 1st Qtr 2023 vs. 1st Qtr 2024
 - According to the Federal Reserve Bank of St. Louis, the Midwest CPI shows the following increases since January 2020:
 - All Urban Consumers: Food at Home = 23%
 - All Urban Consumers: Rent of Primary Residence = 21%
 - Midwest Regular All Formulations Retail Gasoline Prices = 40%
 - Housing Inventory: Median Listing Price Bloomington, IN (CBSA) = 26%
- Health insurance increase anticipated to be \pm 10%, actual premium costs over the past few years indicate that the requested appropriation is sufficient to cover any realized increase.
- Retirement contribution increase from 11% to 12%
- Controller and Office Manager budgeted for 35 hours per week

Detailed 2025 Operating Budget comparison - Expenses: 10s Personnel Services (1 of 2)

Category	2024 Budget	2025 Proposed Budget	Increase / (Decrease) From 2024	Reason For Change
10110 Salary Wages	\$ 289,009	\$ 320,139	\$ 31,130	7% wage increase for all employees
10120 Hourly Wages	\$ 649,451	\$ 712,688	\$ 63,237	
10130 Overtime	\$ 3,500	\$ 2,000	(\$ 1,500)	
10150 Longevity	\$ 15,370	\$ 15,855	\$ 485	

Detailed 2025 Operating Budget comparison - Expenses: 10s Personnel Services (2 of 2)

Category	2024 Budget	2025 Proposed Budget	Increase / (Decrease) From 2024	Reason For Change
10310 FICA	\$ 59,354	\$ 65,142	\$ 5,788	
10311 FICA Medicare	\$ 13,881	\$ 15,235	\$ 1,354	
10320 Unemployment	\$ 2,500	\$ 2,500	\$ 0.00	
10330 Health Insurance	\$ 410,000	\$ 403,000	(\$ 7,000)	Separated employer H S A contributions
10132 Wellness Clinic	\$ 18,150	\$ 19,050	\$ 900	Anticipated 5% increase
10340 Retirement	\$ 96,430	\$ 123,940	\$ 27,510	Employer contribution increase from 11% to 12%
10345 H S A	\$ 0.00	\$ 7,000	\$ 7,000	Employer H S A contributions
TOTAL	\$ 1,557,645	\$ 1,686,549	\$ 128,904	

Detailed 2025 Operating Budget comparison - Expenses: 20s Supplies (1 of 2)

Category	2024 Budget	2025 Proposed Budget	Increase / (Decrease) From 2024	Reason For Change
20190 Office Supplies	\$ 5,350	\$ 5,850	\$ 500	
20220 Health & Safety	\$ 4,000	\$ 4,500	\$ 500	
20231 Fuel	\$ 18,050	\$ 18,350	\$ 300	
20232 Lubricants	\$ 150	\$ 0.00	(\$ 150)	
20233 Tires & Tubes	\$ 1,500	\$ 1,500	\$ 0.00	
20239 Other Garage & Motor	\$ 100	\$ 100	\$ 0.00	
20290 General Operating	\$ 31,000	\$ 36,500	\$ 5,500	Cost increases
20310 Building Material	\$ 2,050	\$ 2,050	\$ 0.00	

Detailed 2025 Operating Budget comparison - Expenses: 20s Supplies (2 of 2)

Category	2024 Budget	2025 Proposed Budget	Increase / (Decrease) From 2024	Reason For Change
42320 Road Base Material	\$ 9,000	\$ 10,500	\$ 1,500	Material cost increases
42360 Repair Parts	\$ 3,850	\$ 3,850	\$ 0.00	
42370 Minor Tools & Equip	\$ 5,000	\$ 4,950	(\$ 50)	
42390 Other R&M Supplies	\$ 3,150	\$ 3,300	\$ 150	
43420 Uniforms	\$ 2,000	\$ 0.00	(\$ 2,000)	Adequate supply of uniform shirts
42490 Other Supplies	\$ 13,900	\$ 16,500	\$ 2,600	GBN Toters & fire proof file cabinet
42491 Orange Bag Purchase	\$ 100,000	\$ 110,000	\$ 10,000	Includes contractual price increase
TOTAL	\$ 199,100	\$ 217,950	\$ 18,850	

Detailed 2025 Operating Budget comparison - Expenses: 30s Services/Charges (1 of 6)

Category	2024 Budget	2025 Proposed Budget	Increase / (Decrease) From 2024	Reason For Change
43110 Legal	\$ 5,000	\$ 5,000	\$ 0.00	
43120 Engineering	\$ 2,000	\$ 2,000	\$ 0.00	
43140 Laboratory	\$ 70,000	\$ 75,000	\$ 5,000	Fee increases
43180 Consultant	\$ 2,500	\$ 27,500	\$ 25,000	Back2Earth continuation agreement
43190 Other Prof Services	\$ 172,500	\$ 123,500	(\$ 49,000)	Elimination of \$50K food waste composting initiative appropriation
43195 Medical Services	\$ 2,000	\$ 3,500	\$ 1,500	Hazmat physicals (7 employees)
43200 Prof/ Social Media	\$ 15,000	\$ 10,000	(\$ 5,000)	Add'l funds for rebranding removed
43210 Telephone	\$ 11,500	\$ 11,600	\$ 100	

Detailed 2025 Operating Budget comparison - Expenses: 30s Services/Charges (2 of 6)

Category	2024 Budget	2025 Proposed Budget	Increase / (Decrease) From 2024	Reason For Change
43220 Postage	\$ 2,150	\$ 2,200	\$ 50	
43230 Travel	\$ 1,600	\$ 1,450	(\$ 150)	
43240 Freight / Handling	\$ 500	\$ 500	\$ 0.00	
43290 Other Communication	\$ 4,400	\$ 2,600	(\$ 1,800)	New internet service provider (admin)
43310 Printing	\$ 2,050	\$ 2,000	(\$ 50)	
43320 Media Advertising	\$ 20,000	\$ 20,000	\$ 0.00	
43325 Legal Advertising	\$ 1,000	\$ 1,000	\$ 0.00	

Detailed 2025 Operating Budget comparison - Expenses: 30s Services/Charges (3 of 6)

Category	2024 Budget	2025 Proposed Budget	Increase / (Decrease) From 2024	Reason For Change
43410 Workers Compensation	\$ 27,000	\$ 30,000	\$ 3,000	Anticipated increase
43420 Liability	\$ 75,500	\$ 80,000	\$ 4,500	Anticipated increase / fewer vehicles & equipment
43510 Electric	\$ 37,000	\$ 36,000	(\$ 1,000)	Based on YTD & previous years exp
43520 Gas	\$ 12,500	\$ 6,500	(\$ 6,000)	Based on YTD & previous years exp
43530 Water & Sewer	\$ 5,000	\$ 4,750	(\$ 250)	Based on YTD & previous years exp
43610 Building R & M	\$ 18,000	\$ 38,000	\$ 20,000	S. Walnut new a/c units; admin repairs
43620 Office Equip R & M	\$ 1,250	\$ 1,250	\$ 0.00	

Detailed 2024 Operating Budget comparison - Expenses: 30s Services/Charges (4 of 6)

Category	2024 Budget	2025 Proposed Budget	Increase / (Decrease) From 2024	Reason For Change
43630 Tires & Tubes R & M	\$ 2,500	\$ 3,700	\$ 1,200	S. Walnut Bobcat
43640 Vehicle R & M	\$ 28,000	\$ 16,000	(\$ 12,000)	Pending new trucks (+ \$25,000)
43650 Mach & Equip R & M	\$ 24,000	\$ 31,200	\$ 7,200	Anticipated Bobcat maintenance
43690 Other R & M	\$ 12,000	\$ 12,000	\$ 0.00	
43695 Snow Removal	\$ 7,500	\$ 9,500	\$ 2,000	Cost increase
43710 Land Rental	\$ 9,500	\$ 10,000	\$ 500	Contractual increase (Bethel Ln)
43740 Mach & Equip Rental	\$ 89,500	\$ 89,500	\$ 0.00	
43790 Other Rental	\$ 1,000	\$ 500	(\$ 500)	

Detailed 2024 Operating Budget comparison - Expenses: 30s Services/Charges (5 of 6)

Category	2024 Budget	2025 Proposed Budget	Increase / (Decrease) From 2024	Reason For Change
43830 Banking Fees	\$ 750	\$ 1,500	\$ 750	Based on YTD & previous years exp
43910 Dues & Subscriptions	\$ 5,000	\$ 6,500	\$ 1,500	Based on current memberships
43920 Training & Education	\$ 10,000	\$ 6,500	(\$ 3,500)	Based on 2025 training needs
43931 Leachate Disp.	\$ 132,000	\$ 130,000	(\$ 2,000)	
43933 HHW Disposal	\$ 80,000	\$ 90,000	\$ 10,000	Based on YTD & previous years exp
43934 Electronics Disp	\$ 25,000	\$ 25,000	\$ 0.00	
43939 Other Coll/Disp Cont.	\$ 107,050	\$ 99,000	(\$ 8,050)	Based on YTD & previous years exp
43941 Freon Recovery	\$ 5,000	\$ 6,800	\$ 1,800	Based on YTD & previous years exp
43942 Hauling Contracts	\$ 181,000	\$ 170,000	(\$ 11,000)	Operation changes

Detailed 2024 Operating Budget comparison - Expenses: 30s Services/Charges (6 of 6)

Category	2024 Budget	2025 Proposed Budget	Increase / (Decrease) From 2024	Reason For Change
43943 Hauling Glass	\$ 30,000	\$ 15,000	(\$ 15,000)	Operation changes
43942 Waste Tire Processing	\$ 2,000	\$ 1,500	(\$ 500)	
43950 Stormwater Fees	\$ 500	\$ 500	\$ 0.00	
43960 Recycling Fees	\$ 55,000	\$ 60,000	(\$ 5,000)	Based on YTD & previous years exp
43970 License & Permits	\$ 1,300	\$ 14,700	\$ 13,400	Low annual licensing fee
##### Court Ordered Remediation	\$ 0.00	\$ 5,000	\$ 5,000	Proposed New Budget Line
TOTAL	\$ 1,297,050	\$ 1,288,750	(\$ 8,300)	

Detailed 2024 Operating Budget comparison - Expenses: 40s capital outlay

Category	2024 Budget	2025 Proposed Budget	Increase / (Decrease) From 2024	Reason For Change
44390 Other Improvements	\$ 10,000	\$ 10,000	\$ 0.00	
44430 Computer Equipment Purchases	\$ 0.00	\$ 7,000	\$ 7,000	New computers (admin, Recycling, HHW)
40440 Vehicle Purchases	\$ 0.00	\$ 120,000	\$ 120,000	2 new GBN trucks
TOTAL	\$10,000	\$ 137,000	\$ 127,000	

2025 Debt Service Bond Budget Overview

Revenues	<u>2023</u>	<u>2024</u>	<u>Difference</u>
◦ 31110 County Property Tax	\$ 289,450	\$ 299,991	\$ 10,541
◦ 31210 Vehicle License Excise Tax	\$ 15,170	\$ 12,771	(\$ 2,399)
◦ 31230 Commercial Vehicle Excise Tax	\$ 750	\$ 1,109	(\$ 359)
◦ TOTAL REVENUES	\$ 305,370	\$ 313,871	\$ 8,501
Expenses			
◦ 43810 Principal	\$ 280,000	\$ 285,000	\$ 5,000
◦ 43820 Interest	\$ 24,970	\$ 19,370	(\$ 5,600)
◦ 43835 Agency Fee	\$ 400	\$ 400	\$ 0.00
◦ TOTAL EXPENSES	\$ 305,370	\$ 304,770	(\$ 600)

2025 Cumulative Capital Fund Budget Overview

	<u>2024</u>	<u>2025</u>	<u>Difference</u>
Beginning Balance	\$ 45,576	\$ 45,801	\$ 225
REVENUES			
Interest	\$ 0.00	\$ 0.00	\$ 0.00
Transfer in From Operating	\$ 0.00	\$ 0.00	\$ 0.00
Total Revenues	\$ 0.00	\$ 0.00	\$ 0.00
EXPENSES			
None			
Total Expenses	\$ 0.00	\$ 0.00	\$ 0.00
Ending Balance	\$ 45,576	\$45,801	\$ 225

Resolution 2024 – 05

Monroe County Solid Waste Management District

Approval of 2025 Operating Budget

WHEREAS, the Monroe County Solid Waste Management District (District) is a political subdivision and a solid waste management district under IC 13-21-3; and

WHEREAS, the District is granted certain powers enumerated in IC 13-21-3-12; and

WHEREAS, IC 13-21-3-12 requires that the District follow regular budgeting procedures; and

WHEREAS, the proposed 2025 budget has been formulated and entered into the Department of Local Government Finance Gateway computer system as required by IC 6-1.1-17-3; and

WHEREAS, the District Citizen Advisory Committee has had opportunity to review the 2025 proposed budget and has submitted written comments in accordance with IC 13-21-3-11; and

WHEREAS, all public hearings and meetings concerning the 2025 proposed budget are to be duly noticed in accordance with IC 5-3-1-2 by the Monroe County Council office; and

WHEREAS, the District Board of Directors has previously been provided and reviewed the proposed budget at a public meeting held on July 18, 2024.

NOW, THEREFORE, the District Board of Directors hereby resolves to approve and submit to the Monroe County Council, as required by IC 6-1.1-17.20, the Monroe County Solid Waste Management District 2024 Operating Fund budget proposal as follows:

Revenues:

Total Revenues: \$ 3,243,453.00

Expenses:

10 – Personnel Services: \$ 1,686,549.00

20 – Supplies: \$ 217,950.00

30 – Other Services & Charges: \$ 1,288,750.00

40 – Capital Outlay: \$ 137,000.00

Total Expenses: \$ 3,330,249.00

Resolution 2024 – 05

Monroe County Solid Waste Management District

Approval of 2025 Operating Budget

So voted on this 10th day of August, 2023 by the Board of Directors of the Monroe County Solid Waste Management District.

AYE

NAY

Geoff McKim, Chairperson

Geoff McKim, Chairperson

Isabel Piedmont-Smith, Vice-Chairperson

Isabel Piedmont-Smith, Vice-Chairperson

Penny Githens, Secretary

Penny Githens, Secretary

Julie Thomas, Director

Julie Thomas, Director

John Hamilton, Director

John Hamilton, Director

Lee Jones, Director

Lee Jones, Director

Dan Swafford, Director

Dan Swafford, Director

Attest: _____
Tom McGlasson Jr., Executive Director

WRDMC
PROPOSED 2025 Operating
Fund Budget (Fund #8210)

WASTE REDUCTION
DISTRICT OF
MONROE

Revenue

00010	County Property Tax	2,249,238
00030	Vehicle License Excise Tax	96,437
00031	Commercial Vehicle Excise Tax	8,375
00230	Freon Removal	8,000
00540	Green Business Network	22,250
00240	CESQG Disposal	10,000
00226	E-Waste (electronics)	25,000
00223	Paint Disposal Fees	9,000
00451	Orange Bag Sales (retailers)	280,000
00452	Orange Bag Sales (HHW)	750
00650	Orange Bag Sales Tax	53
00530	Host Fee	320,000
00440	Rental Income (Admin)	7,000
00441	Rental Income (Landfill)	500
00222	Sales of Recyclables	0
00221	Sale of Glass	0
00220	Sale of Metal	72,500
00450	Sale of Oil	0
00224	Sale of Batteries	1,500
00225	Waste Tire Fee	1,500
00550	Toters	0
00840	Interest	100,000
00970	Transfer In	18,600
00990	Miscellaneous Income	12,750

REVENUE TOTAL 3,243,453

Personnel Services

10110	Salary Wages	320,139
10120	Hourly Wages	712,688
10130	Overtime	2,000
10150	Longevity	15,855
10310	FICA	65,142
10311	FICA/Medicare	15,235
10320	Unemployment	2,500
10330	Health Insurance	403,000
10132	Wellness Clinic	19,050
10340	Retirement	123,940
10345	H S A	7,000

PERSONNEL SERVICES TOTAL 1,686,549

SUPPLIES

20190	Office Supplies	5,850
20220	Health & Safety	4,500
20231	Fuel	18,350
20232	Lubricants	0
20233	Tires & Tubes	1,500
20239	Other Garage & Motor	100
20290	General Operating	36,500
20310	Building Material	2,050
20320	Road Base Material	10,500
20360	Repair Parts	3,850
20370	Minor Tools & Equipment	4,950
20390	Other R & M Supplies	3,300
20420	Uniforms	0
20490	Other Supplies	16,500
20491	Orange Bag Purchase	<u>110,000</u>

SUPPLIES TOTAL 217,950

OTHER SERVICES & CHARGES

30110	Legal	5,000
30120	Engineering	2,000
30140	Laboratory	75,000
30180	Consultant	27,500
30190	Other Professional	123,500
30195	Medical Services	3,500
30200	Professional / Social Media	10,000
30210	Telephone	11,600
30220	Postage	2,200
30230	Travel	1,450
30240	Freight / Handling	500
30290	Other Communication	2,600
30310	Printing	2,000
30320	Media Advertising	20,000
30325	Legal Advertising	1,000
30410	Worker's Compensation	30,000
30420	Liability	80,000
30510	Electric	36,000
30520	Gas	6,500
30530	Water & Sewer	4,750
30610	Building R & M	38,000
30620	Office Equip R & M	1,250
30630	Tires & Tube R & M	3,700
30640	Vehicle R & M	16,000
30650	Machinery & Equip R & M	31,200
30690	Other Repair & Maintenance	12,000
30695	Snow Removal	9,500
30710	Land Rental	10,000
30740	Machinery & Equip Rental	89,500
30790	Other Rental	500

Other Services and Charges (cont.)

30830	Banking Fees	1,500
30439	Dues & Subscriptions	6,500
30920	Training & Education	6,500
30931	Leachate Disposal	130,000
30933	HHW Disposal	90,000
30934	Electronic Disposal	25,000
30938	Court Ordered Remediation	5,000
30939	Other Coll/Disposal Contracts	99,000
30941	Freon Recovery	6,800
30942	Hauling Contracts	170,000
30943	Hauling Glass	15,000
30950	Stormwater Fees	500
30960	Recycling Fees	60,000
30961	Waste Tire Processing	1,500
30970	License & Permits	14,700
30990	Other Services & Charges	0

OTHER SERVICES & CHARGES TOTAL 1,288,750

CAPITAL OUTLAY

40210	Building Purchases	0
40220	Building Improvements	0
40390	Other Improvements	10,000
40410	Furniture and Fixture Purchases	0
40420	Office Equipment Purchases	0
40430	Computer Equipment	7,000
40440	Vehicle Purchase	120,000
40450	Machinery and Equip Purchases	0
40590	Other Capital Outlay	0
44999	Cum Capital Fund	0

CAPITAL OUTLAY TOTAL 137,000

TOTAL EXPENDITURES 3,330,249

	TOTAL REVENUES	3,243,453
minus	TOTAL EXPENDITURES	3,330,249
		(86,796)



To: MCSWMD Executive Committee
 From: Tom McGlasson Jr., Executive Director
 RE: Department Operating Budgets for 2025
 Date: July 26, 2024

REVENUE		Admin	Landfill	Recycling	HHW	Sites	Compliance	CAC	Accounting	TOTAL	
31110	County Property Tax	00010	2,249,238							2,249,238	
31210	Vehicle License Excise Tax	00030	96,437							96,437	
31230	Commercial Vehicle Excise Tax	00031	8,375							8,375	
34240	Freon Removal	00230			8,000					8,000	
34295	Green Business Network	00540		22,250						22,250	
34310	CESQG Disposal	00240			10,000					10,000	
34335	Electronics \$20	00226			25,000					25,000	
34333	Paint Disposal Fees	00223			9,000					9,000	
34410	Pay-Per-Use Bag Fee	00451				280,000				280,000	
34420	Orange Bag Sales - HHW	00452			750					750	
34425	Tax on Orange Bags	00650			53					53	
36100	Interest	00840	100,000							100,000	
36150	Host Fee's	00530	320,000							320,000	
36200	Rental Income (Admin)	00441	7,000							7,000	
36200	Rental Income (Landfill)	00440		500						500	
37100	Sales of Recycling	00222								0	
37105	Sale of Glass	00221								0	
37107	Sale of Metal	00220		40,000	2,500	30,000				72,500	
37110	Sale of Oil	00450								0	
37111	Sale of Batteries	00224			1,500					1,500	
37112	Waste Tire Fees	00225			1,500					1,500	
32000	Transfer's In	00970	18,600							18,600	
39605	Miscellaneous Income	00990	12,750							12,750	
42490	Toters	00550								0	
TOTAL			2,492,400	320,500	62,250	58,303	310,000	0	0	0	3,243,453

PERSONNEL SERVICES		Admin	Landfill	Recycling	HHW	Sites	Compliance	CAC	Accounting	TOTAL	
41110	Salary	10110	142,887	64,902			112,350			320,139	
41120	Hourly	10120	87,744	205,156	78,408	244,286	42,197		54,897	712,688	
41130	Overtime	10130	500	500	500		500			2,000	
41140	Longevity	10150	3,550	5,400	2,400	2,530	1,800		175	15,855	
41310	FICA	10310	14,550	17,109	5,041	15,303	9,725		3,414	65,142	
41311	FICA/Medicare	10311	3,403	4,001	1,179	3,579	2,274		799	15,235	
41320	Unemployment	10320	600	750	300	500	250		100	2,500	
41330	Health Insurance	10330	71,000	102,000	54,000	110,000	51,000		15,000	403,000	
41132	Wellness Clinic	10132	2,900	6,500	1,925	4,800	1,925		1,000	19,050	
41340	Retirement	10340	27,676	32,407	9,409	29,314	18,546		6,588	123,940	
41345	H S A	10345	1,000	1,000	3,000		2,000			7,000	
TOTAL			355,810	0	439,725	156,162	410,312	242,567	0	81,973	1,686,549

SUPPLIES		Admin	Landfill	Recycling	HHW	Sites	Compliance	CAC	Accounting	TOTAL	
42190	Office Supplies	20190	3,500	150	500	600	100	500	500	5,850	
42220	Health & Safety	20220	500	750	1,400	600	750	500		4,500	
42231	Fuel	20231	500	2,500	11,000	850		3,500		18,350	
42232	Lubricants	20232								0	
42233	Tires & Tubes	20233		500	1,000					1,500	
42239	Other Garage & Motor	20239				100				100	
42290	General Operating	20290	1,500	5,000	7,000	16,000	5,000	2,000		36,500	
42310	Building Material	20310		750	200	100	1,000			2,050	
42320	Road Base Material	20320		2,000	500		8,000			10,500	
42360	Repair Parts	20360		3,000	500	200	150			3,850	
42370	Minor Tools & Equipment	20370	200	1,500	1,500	1,000	750			4,950	
42390	Other R & M Supplies	20390	250	1,000	1,400	200	200	250		3,300	
42420	Uniforms	20420								0	
42490	Other Supplies	20490	7,000	3,000	2,000	1,000	2,500	500	500	16,500	
42491	Orange Bag Purchase	20461					110,000			110,000	
TOTAL			13,450	20,150	27,000	20,650	128,450	6,750	500	1,000	217,950

OTHER SERVICES & CHARGES		Admin	Landfill	Recycling	HHW	Sites	Compliance	CAC	Accounting	TOTAL	
43110	Legal	30110	5,000							5,000	
43120	Engineering	30120		2,000						2,000	
43140	Laboratory	30140		75,000						75,000	
43180	Consultant	30180	27,500							27,500	
43190	Other Professional	30190	7,500	115,000					1,000	123,500	
43195	Medical Services	30195	500	500	500	1,000	1,000			3,500	
43200	Professional/social Media	30200	10,000							10,000	
43210	Telephone	30210	2,500	500	2,300	1,500	3,000	1,250	550	11,600	
43220	Postage	30220	1,000	750			400		50	2,200	
43230	Travel	30230	500	100	250			500	100	1,450	
43240	Freight/Handling	30240		500						500	
43290	Other Communication	30290		2,200		400				2,600	
43310	Printing	30310	1,000		500		250		250	2,000	
43320	Media Advertising	30320	20,000							20,000	
43325	Legal Advertising	30325	1,000							1,000	
43410	Worker's Compensation	30410	4,500		10,000	7,500	5,000	3,000		30,000	
43420	Liability	30420	7,000	30,000	15,000	6,000	17,000	4,000	1,000	80,000	
43510	Electric	30510	6,000	10,000	6,500	3,500	10,000			36,000	
43520	Gas	30520	2,000		3,000	1,500				6,500	
43530	Water & Sewer	30530	2,500	500	900	500	350			4,750	
43610	Building R & M	30610	12,500	1,500	15,000	9,000				38,000	
43620	Office Equip R & M	30620	1,000			250				1,250	
43630	Tires & Tube R & M	30630	1,000	500	1,200			1,000		3,700	
43640	Vehicle R & M	30640	2,000	1,500	10,000	1,000		1,500		16,000	
43650	Machinery & Equip R & M	30650	500	3,000	12,000	1,500	14,000	200		31,200	
43690	Other Repair & Maintenance	30690		4,000	3,000	2,000	2,750	250		12,000	
43695	Snow Removal	30695					9,500			9,500	
43710	Land Rental	30710					10,000			10,000	
43740	Machinery & Equip Rental	30740	6,500	3,500	12,500		67,000			89,500	
43790	Other Rental	30790	500							500	
43830	Banking Fees	30830	500			1,000				1,500	
43910	Dues & Subscriptions	30439	3,000	1,500	1,000		1,000			6,500	
43920	Training & Education	30920	2,500	2,000	1,000			1,000		6,500	
43931	Leachate Disposal	30931		130,000						130,000	
43933	HHW Disposal	30933				90,000				90,000	
43934	Electronic Disposal	30934				25,000				25,000	
####	Court Ordered Remediation	30938					5,000			5,000	
43939	Other Coll/Disposal Contracts	30939		500	6,000		90,000	2,500		99,000	
43941	Freon Recovery	30941				6,800				6,800	
43942	Hauling Contracts	30942			30,000		140,000			170,000	
43943	Hauling Glass	30943			5,000		10,000			15,000	
43945	Tire Recycling	43961				1,500				1,500	
43950	Stormwater Fees	30950		500						500	
43960	Recycling Fees	30960			10,000	50,000				60,000	
43970	License & Permits	30970	100	1,000			100		13,500	14,700	
43990	Other Services & Charges	30990									
TOTAL			128,600	386,550	145,650	209,950	378,600	21,450	1,500	16,450	1,288,750

CAPITAL OUTLAY		Admin	Landfill	Recycling	HHW	Sites	Compliance	CAC	Accounting	TOTAL
44210	Building Purchases									0
44220	Building Improvements	40220								0
44390	Other Improvements		10,000							10,000
40410	Furniture and Fixture Purchases	40410								0
40420	Office Equipment Purchases	40420								0
40430	Computer Equipment	40430	1,750		1,750	3,500				7,000
40440	Vehicle Purchase	40440			120,000					120,000
40450	Machinery and Equip Purchases	40450								0
40590	Other Capital Outlay	40590								0
44999	Cum Capital Fund	44999								0
TOTAL		1,750	10,000	121,750	3,500	0	0	0	0	137,000
TOTAL EXPENDITURES		499,610	416,700	734,125	390,262	917,362	270,767	2,000	99,423	3,330,249

-86,797

	A	B	C	D	E	F	G	H	I	J	K	L	M
		2021 BUDGET	2021 ACTUAL	2022 BUDGET	2022 ACTUAL	2023 BUDGET	2023 ACTUAL	2024 BUDGET	2024 YTD as of 6/30/24	2025 PROPOSED	CHANGE IN \$\$ FROM 2024	% CHANGE FROM 2024	
1													
2													
3	TOTAL Taxes	2,043,351	2,071,745	2,127,109	2,129,902	2,211,894	2,168,845	2,270,029	1,295,421	2,354,050	84,021	3.70%	
4	TOTAL Fees from HHW & Recycling	369,500	368,014	386,000	361,907	373,000	336,636	349,500	182,223	356,500	7,000	2.00%	
5	TOTAL Other Income	258,000	275,298	258,000	307,190	308,000	424,615	308,000	219,257	427,553	119,553	38.82%	
6	TOTAL Sale of Recyclables	57,500	87,904	57,000	82,321	73,800	78,463	80,250	42,478	74,000	(6,250)	-7.79%	
7	TOTAL Miscellaneous Income	0	16,196	0	11,127	0	6,552		15,011	31,350			
9	TOTAL REVENUE	2,728,351	2,819,157	2,828,109	2,892,447	2,966,694	3,015,111	3,007,779	1,754,390	3,243,453	235,674	7.84%	
10													
11	TOTAL 10s Personnel Services	1,337,639	1,153,701	1,390,884	1,151,976	1,506,381	1,255,104	1,557,645	644,461	1,686,549	128,904	8.28%	
12	TOTAL 20s Supplies	151,125	62,136	166,350	143,845	194,350	151,644	199,100	140,359	217,950	18,850	9.47%	
13	TOTAL 30s Services and Charges	1,228,075	1,094,710	1,238,125	835,417	1,254,400	1,290,519	1,297,050	507,185	1,288,750	(8,300)	-0.64%	
14	TOTAL 40s Capital Outlays	10,000	(24,386)	31,200	0	11,500	123,191	10,000	4,520	137,000	127,000	1270.00%	
16	TOTAL EXPENSES	2,726,839	2,286,161	2,826,559	2,131,238	2,966,631	2,820,458	3,063,795	1,296,525	3,330,249	266,454	8.70%	
17													
18	REVENUE LESS EXPENSES	1,512	532,996	1,550	761,208	63	194,653	(56,016)	457,865	(86,796)	(30,780)		

	A	B	C	D	E	F	G	H	I	J	K	L	M	N
			2021 BUDGET	2021 ACTUAL	2022 BUDGET	2022 ACTUAL	2023 BUDGET	2023 ACTUAL	2024 BUDGET	2024 YTD as of 6/30/2024	2025 PROPOSED	CHANGE IN \$\$ FROM 2024	% CHANGE FROM 2024	COMMENT
1														
2	Category 1: Taxes													
3	Harris - 31110 / Low - 00010	County Property Tax	1,910,851	1,936,753	1,994,609	1,996,391	2,094,339	2,047,682	2,157,913	1,237,719	2,249,238	91,325	4.23%	4% Growth Quotient less Cap Impact-per DLGF
4	Harris - 31210 / Low - 00030	Vehicle License Excise Tax	125,000	127,168	125,000	125,410	109,458	112,665	103,635	53,519	96,437	(7,198)	-6.95%	Per DLGF
5	Harris - 31230 / Low - 00031	Commercial Vehicle Excise Tax	7,500	7,824	7,500	8,101	8,097	8,498	8,481	4,183	8,375	(106)	-1.25%	Per DLGF
7		TOTAL Taxes	2,043,351	2,071,745	2,127,109	2,129,902	2,211,894	2,168,845	2,270,029	1,295,421	2,354,050	84,021	3.70%	
8														
9	Category 4: Fees from HHW & Waste Disposal													
10	Harris - 34240 / Low - 00230	Freon Removal Processing Fee	5,000	7,780	6,000	7,987	6,000	7,358	5,500	4,260	8,000	2,500	45.45%	Based on previous experience
11	Harris - 34295 / Low - 00540	Green Business Network	25,000	17,513	20,000	21,735	20,000	23,703	20,000	10,190	22,250	2,250	11.25%	Based on current membership
12	Harris - 34310 / Low - 00240	C.E.S.Q.G. Disposal Fee	9,500	5,142	8,000	9,174	8,000	10,879	12,000	3,579	10,000	(2,000)	-16.67%	Based on YTD & previous years exp
13	Harris - 34320 / Low - 00250	Electronics Disposal Fee \$20	30,000	33,860	30,000	27,456	30,000	25,397	25,000	12,064	25,000	0	0.00%	
14	Harris - 34333 / Low - 00223	Paint Disposal		5,583	2,000	6,458	4,000	8,733	7,000	4,851	9,000	2,000	28.57%	Based on YTD & previous years exp
15	Harris - 34410 / Low - 00451	Orange Bags (retailers)	300,000	298,136	315,000	288,064	300,000	258,679	278,500	146,062	280,000	1,500	0.54%	Based on YTD & previous years exp
16	Harris - 34410 / Low - 00452	Orange Bags (HHW)								370	750	750		Based on 2024 YTD
17	Harris - 37112 / Low - 00225	Waste Tire Fee			5,000	1,033	5,000	1,887	1,500	847	1,500	0	0.00%	
19		TOTAL Fees from HHW & Recycling	369,500	368,014	386,000	361,907	373,000	336,636	349,500	182,223	356,500	7,000	2.00%	
20														
21	Category 6: Other Income													
22	Harris - 36100 / Low - 00840	Interest				575		95,118		50,728	100,000	100,000		Not previously budgeted
23	Harris - 34425 / Low - 00650	Sales Tax - Orange Bags							26	53				Based on projected sales
24	Harris - 36150 / Low - 00530	Host Fee	250,000	267,000	250,000	298,317	300,000	319,249	300,000	164,339	320,000	20,000	6.67%	Based on YTD & previous years exp
25	Harris - 36200 / Low - 00440	Rent Office	8,000	8,298	8,000	8,298	8,000	10,248	8,000	3,771	7,000	(1,000)	-12.50%	Separated landfill rental income
26	Harris - 36200 / Low - 00441	Rent Property								393	500			
27	Harris - 36710 / Low - 00490	Unrestricted Contributions												
29		TOTAL Other Income	258,000	275,298	258,000	307,190	308,000	424,615	308,000	219,257	427,553	119,553	38.82%	
30														
31	Category 7: Sale of Recyclables													
32	Harris - 37100 / Low - 00222	Sale of Recyclables	0	0	0	0					0			
33	Harris - 37105 / Low - 00221	Sale of Glass	15,000	14,785	15,000	12,005	12,500	8,001	8,250	5,843	0	(8,250)	-100.00%	Current agreement does not include payment
34	Harris - 37200 / Low - 00220	Sale of Metal	40,000	70,849	40,000	67,755	60,000	67,425	70,000	35,848	72,500	2,500	3.57%	Based on YTD & previous years exp
35	Harris - 37110 / Low - 00450	Sale of Used Oil				1,015		831		150	0			
36	Harris - 37111 / Low - 00224	Sale of Batteries	2,500	2,270	2,000	1,546	1,300	2,206	2,000	637	1,500	(500)	-25.00%	Based on YTD & previous years exp
38		TOTAL Sale of Recyclables	57,500	87,904	57,000	82,321	73,800	78,463	80,250	42,478	74,000	(6,250)	-7.79%	
39														
40	Category 9: Miscellaneous Income													
41	Harris - 39120 / Low - 00890	Insurance Reimbursement						6,348						
42	Harris - 39600 / Low - 00880	Refunds		11,739		1,132				741				
43	Harris - 39605 / Low - 00990	Miscellaneous Income		4,297		8,825		204		14,270	12,750	12,750		COB share (50%) of Back2Earth agreement
44	Harris - 10110 / Low - 01011	Donation												
45	Harris - 32000 / Low - 00970	Transfer's In									18,600			Repayment form Debt Fund
46	Harris - 42490 / Low - 00550	Toters		160		1,170								
48		TOTAL Miscellaneous Income		16,196		11,127		6,552		15,011	31,350	31,350		
49														
50		TOTAL REVENUE	2,728,351	2,819,157	2,828,109	2,892,447	2,966,694	3,015,111	3,007,779	1,754,390	3,243,453	235,674	7.84%	
51														
52														
53														
54														
55														
56														

	A	B	C	D	E	F	G	H	I	J	K	L	M	N
			2021	2021	2022	2022	2023	2023	2024	2024 YTD as	2025	CHANGE IN \$\$	% CHANGE	COMMENT
			BUDGET	ACTUAL	BUDGET	ACTUAL	BUDGET	ACTUAL	BUDGET	of 6/30/24	PROPOSED	FROM 2024	FROM 2024	
1														
2		10s: Personnel Services												
4	Harris - 41110 / Low - 10110	Salary Wages	794,891	722,893	250,706	218,052	279,009	278,830	289,009	146,220	320,139	31,130	10.77%	7% wage increase for all employees
5	Harris - 41120 / Low - 10120	Hourly Wages			571,997	512,033	614,100	553,511	649,451	320,067	712,688	63,237	9.74%	
6	Harris - 41130 / Low - 10130	Overtime	6,500	389	5,000	0	4,750	193	3,500	59	2,000	(1,500)	-42.86%	
7	Harris - 41150 / Low - 10150	Longevity	16,920	15,204	15,640	14,754	15,465	15,515	15,370	4,015	15,855	485	3.16%	
8	Harris - 41310 / Low - 10310	FICA	50,735	41,800	52,287	42,166	56,626	48,557	59,354	26,610	65,142	5,788	9.75%	
9	Harris - 41311 / Low - 10311	FICA/Medicare	11,866	9,775	12,228	9,861	13,243	11,356	13,881	6,223	15,235	1,354	9.75%	
10	Harris - 41320 / Low - 10320	Unemployment	8,014	1,177	7,449	1,089	2,500	1,471	2,500	2,398	2,500	0	0.00%	
11	Harris - 41330 / Low - 10330	Health Insurance	350,000	269,166	375,000	260,449	410,000	244,322	410,000	78,123	403,000	(7,000)	-1.71%	Separated employer H S A contributions
12	Harris - 41132 / Low - 10132	Wellness Clinic	16,800	15,431	16,000	15,799	16,500	12,836	18,150	8,799	19,050	900	4.96%	Anticipated fee increase (5%)
13	Harris - 41340 / Low - 10340	Retirement	81,913	77,866	84,577	77,773	94,188	88,513	96,430	46,947	123,940	27,510	28.53%	Contribution increase from 11% to 12%
14	Harris - 41345 / Low - 10345	H S A								5,000	7,000	7,000		Employer H S A contributions
16		TOTAL Personnel	1,337,639	1,153,701	1,390,884	1,151,976	1,506,381	1,255,104	1,557,645	644,461	1,686,549	128,904	8.28%	
17														
18		20s: Supplies												
20	Harris - 42190 / Low - 20190	Office Supplies	6,075	3,508	6,000	2,068	6,000	3,424	5,350	2,061	5,850	500	9.35%	
21	Harris - 42220 / Low - 20220	Health & Safety	11,000	3,229	4,000	2,218	4,250	4,460	4,000	1,964	4,500	500	12.50%	
22	Harris - 42231 / Low - 20231	Fuel	13,600	9,835	13,600	12,854	18,000	13,312	18,050	6,859	18,350	300	1.66%	
23	Harris - 42232 / Low - 20232	Lubricants	250	0	250	5	250	0	150	0	0	(150)	-100.00%	
24	Harris - 42233 / Low - 20233	Tire & Tubes	1,300	0	1,300	158	1,300	1,276	1,500	0	1,500	0	0.00%	
25	Harris - 42239 / Low - 20239	Other Garage & Motor	100	0	100	0	100	0	100	0	100	0	0.00%	
26	Harris - 42290 / Low - 20290	General Operating Supplies	28,000	19,992	48,000	16,150	31,000	21,435	31,000	25,256	36,500	5,500	17.74%	Cost increases
27	Harris - 42310 / Low - 20310	Building Materials	2,050	0	2,050	0	2,050	20	2,050	86	2,050	0	0.00%	
28	Harris - 42320 / Low - 20320	Road Base Materials	6,600	3,969	6,600	5,060	9,000	740	9,000	180	10,500	1,500	16.67%	Material cost increases
29	Harris - 42360 / Low - 20360	Repair Parts	3,850	464	3,850	4	3,850	160	3,850	356	3,850	0	0.00%	
30	Harris - 42370 / Low - 20370	Minor Tools & Equipment	3,700	5,421	3,700	694	5,000	438	5,000	34	4,950	(50)	-1.00%	
31	Harris - 42390 / Low - 20390	Other R & M Supplies	2,900	1,398	2,900	438	2,900	4,234	3,150	328	3,300	150	4.76%	
32	Harris - 42420 / Low - 20420	Uniforms					2,000	3,981	2,000	0	0	(2,000)	-100.00%	Adequate supply of uniform shirts
33	Harris - 42490 / Low - 20490	Other Supplies	11,700	4,338	14,000	7,882	13,650	9,986	13,900	10,285	16,500	2,600	18.71%	GBN totes & file proof cabinet
34	Harris - 42491 / Low - 20491	Orange Bag Purchases	60,000	9,982	60,000	96,314	95,000	88,178	100,000	92,950	110,000	10,000	10.00%	Includes contractual Price Increase
36		TOTAL Supplies	151,125	62,136	166,350	143,845	194,350	151,644	199,100	140,359	217,950	18,850	9.47%	
37														
38		30s: Services & Charges												
40	Harris - 43110 / Low - 301110	Legal	8,000	996	6,000	3,025	5,000	3,995	5,000	1,485	5,000	0	0.00%	
41	Harris - 43120 / Low - 30120	Engineering	5,000	2,512	2,000	297	2,000	601	2,000	0	2,000	0	0.00%	
42	Harris - 43140 / Low - 30140	Laboratory	50,000	54,502	50,000	50,530	65,000	53,663	70,000	24,134	75,000	5,000	7.14%	Fee increases
43	Harris - 43180 / Low - 30180	Consultants	6,000	4,000	10,000	6,186	2,500	35,529	2,500	8,408	27,500	25,000	1000.00%	Back2Earth continuation agreement
44	Harris - 43190 / Low - 30190	Other Prof Services	88,100	72,929	108,100	67,517	121,500	113,694	172,500	89,189	123,500	(49,000)	-28.41%	Elimination of \$50K food waste initiative approp.
45	Harris - 43195 / Low - 30195	Medical Services	1,950	235	13,750	5,442	2,500	3,707	2,000	0	3,500	1,500	75.00%	Hazmat physicals (7 employees)
46	Harris - 43200 / Low - 30200	Professional/Socail Media	10,000	10,551	15,000	10,500	15,000	8,445	15,000	750	10,000	(5,000)	-33.33%	Add'l funds for rebranding removed
47	Harris - 43210 / Low - 30210	Telephone	11,900	11,993	11,700	12,840	13,000	14,427	11,500	5,369	11,600	100	0.87%	
48	Harris - 43220 / Low - 30220	Postage	1,750	948	1,750	1,433	2,050	1,550	2,150	132	2,200	50	2.33%	
49	Harris - 43230 / Low - 30230	Travel	3,600	186	1,850	501	1,600	1,550	1,600	48	1,450	(150)	-9.38%	
50	Harris - 43240 / Low - 30240	Freight / Handling	250	304	250	272	500	504	500	278	500	0	0.00%	
51	Harris - 43290 / Low - 30290	Other Comm & Transportation	2,850	5,904	2,850	3,236	3,500	3,651	4,400	1,854	2,600	(1,800)	-40.91%	New internet service provider (admin)
52	Harris - 43310 / Low - 30310	Printing	1,250	317	9,000	148	2,000	1,585	2,050	64	2,000	(50)	-2.44%	
53	Harris - 43320 / Low - 30320	Media Advertising	15,000	13,579	23,000	16,752	20,000	12,304	20,000	10,682	20,000	0	0.00%	
54	Harris - 43325 / Low - 30325	Legal Advertising	1,000	37	500	1,728	1,500	134	1,000	63	1,000	0	0.00%	

	A	B	C	D	E	F	G	H	I	J	K	L	M	N
			2021 BUDGET	2021 ACTUAL	2022 BUDGET	2022 ACTUAL	2023 BUDGET	2023 ACTUAL	2024 BUDGET	2024 YTD as of 6/30/24	2025 PROPOSED	CHANGE IN \$\$ FROM 2024	% CHANGE FROM 2024	COMMENT
55	30s: Services & Charges (Cont.)													
56	Harris - 43410 / Low - 30410	Worker's Compensation	23,000	26,588	23,000	0	27,000	50,316	27,000	0	30,000	3,000	11.11%	Anticipated increase
57	Harris - 43420 / Low - 30420	Liability	115,500	83,423	115,500	1,430	74,000	82,835	75,500	0	80,000	4,500	5.96%	Anticipated increase
58	Harris - 43510 / Low - 30510	Electric	37,500	30,843	32,500	31,071	35,000	30,267	37,000	13,658	36,000	(1,000)	-2.70%	Based on YTD & previous years exp
59	Harris - 43520 / Low - 30520	Gas	5,700	4,105	4,750	5,751	10,000	4,782	12,500	3,001	6,500	(6,000)	-48.00%	Based on YTD & previous years exp
60	Harris - 43530 / Low - 30530	Water & Sewer	4,250	3,509	4,390	3,353	4,500	3,808	5,000	2,045	4,750	(250)	-5.00%	Based on YTD & previous years exp
61	Harris - 43610 / Low - 30610	Building R. & M	18,950	32,996	17,950	14,748	18,000	21,440	18,000	10,797	38,000	20,000	111.11%	S. Walnut new a/c units; admin repairs
62	Harris - 43620 / Low - 30620	Office Equipment R. & M	1,250	0	1,250	0	1,250	185	1,250	100	1,250	0	0.00%	
63	Harris - 43630 / Low - 30630	Tires & Tubes R & M	2,500	0	2,500	0	2,500	4,154	2,500	1,648	3,700	1,200	48.00%	S. Walnut Bobcat
64	Harris - 43640 / Low - 30640	Vehicle R & M	27,500	32,984	27,500	20,451	30,000	26,729	28,000	5,830	16,000	(12,000)	-42.86%	Pending new trucks (+ \$25,000)
65	Harris - 43650 / Low - 30650	Machinery & Equipment R & M	25,000	22,592	19,000	20,210	24,000	22,936	24,000	9,307	31,200	7,200	30.00%	Anticipated Bobcat maintenance
66	Harris - 43690 / Low - 30690	Other Repair and Maintenance	12,500	5,776	12,500	11,920	12,000	7,098	12,000	33,217	12,000	0	0.00%	
67	Harris - 43695 / Low - 30695	Snow Removal	5,000	2,500	5,000	1,150	7,500	2,050	7,500	1,575	9,500	2,000	26.67%	Cost increase
68	Harris - 43710 / Low - 30710	Land Rentals	8,150	8,044	8,560	8,447	9,000	8,869	9,500	9,312	10,000	500	5.26%	Contractual increase (Bethel Lane)
69	Harris - 43740 / Low - 30740	Machinery & Equipment Rental	72,000	71,784	72,000	72,782	82,800	76,318	89,500	41,335	89,500	0	0.00%	
70	Harris - 43790 / Low - 30790	Other Rentals	2,000	187	1,200	0	1,000	503	1,000	704	500	(500)	-50.00%	
74	Harris - 43830 / Low - 30830	Banking Fees					1,000	1,029	750	794	1,500	750	100.00%	Based on YTD & previous years exp
75	Harris - 43910 / Low - 30439	Dues & Subscriptions	3,700	7,808	3,500	4,266	3,500	4,019	5,000	3,588	6,500	1,500	30.00%	Based on current memberships
76	Harris - 43920 / Low - 30920	Training & Education	9,200	3,935	9,200	4,057	10,000	8,490	10,000	266	6,500	(3,500)	-35.00%	Based on 2025 training needs
77	Harris - 43931 / Low - 30931	Leachate Disposal	120,000	98,626	100,000	61,778	125,000	141,234	132,000	44,283	130,000	(2,000)	-1.52%	
78	Harris - 43933 / Low - 30933	HHW Disposal	75,000	91,563	75,000	54,300	75,000	122,455	80,000	48,390	90,000	10,000	12.50%	Based on YTD & previous years exp
79	Harris - 43934 / Low - 30934	Electronic Disposal	35,000	0	25,000	400	25,000	0	25,000	3,386	25,000	0	0.00%	
80	Harris - ##### / Low - 30938	Court Ordered Remediation									5,000	5,000		New budget line
81	Harris - 43939 / Low - 30939	Other Coll/Disp Contracts	117,450	113,127	120,000	83,610	121,000	92,256	107,050	29,702	99,000	(8,050)	-7.52%	Based on YTD & previous years exp
82	Harris - 43941 / Low - 30941	Freon Recovery Processing Fee	3,500	4,490	3,500	18,163	3,500	15,153	5,000	3,980	6,800	1,800	36.00%	Based on YTD & previous years exp
83	Harris - 43942 / Low - 30942	Hauling Contract	176,100	183,877	177,900	147,503	172,000	206,556	181,000	63,593	170,000	(11,000)	-6.08%	Operation changes
84	Harris - 43943 / Low - 30943	Hauling Glass	44,000	35,491	40,000	36,700	42,000	38,239	30,000	4,550	15,000	(15,000)	-50.00%	Operation changes
85	Harris - 43945 / Low - 30961	Waste Tire Processing	1,000	999	6,000	0	6,000	2,921	2,000	386	1,500	(500)	-25.00%	
86	Harris - 43950 / Low - 30950	Stormwater Fees	1,500	409	500	409	500	409	500	409	500	0	0.00%	
87	Harris - 43960 / Low - 30960	Recycling Expense	73,000	49,365	73,000	51,816	72,500	58,762	55,000	26,798	60,000	5,000	9.09%	Based on YTD & previous years exp
88	Harris - 43970 / Low - 30970	Licenses & Permits	1,175	695	1,175	695	1,200	1,367	1,300	2,075	14,700	13,400	1030.77%	Low annual licensing fee
90		TOTAL Services and Charges	1,228,075	1,094,710	1,238,125	835,417	1,254,400	1,290,519	1,297,050	507,185	1,288,750	(8,300)	-0.64%	
91														
92	40s: Capital Outlays													
94	Harris - 44220 / Low - 40220	Building Improvement												
95	Harris - 44390 / Low - 40390	Other Improvements	10,000	10,000	10,000	0	10,000	0	10,000		10,000	0	0.00%	
96	Harris - 44420 / Low - 40420	Office Equipment										0		
97	Harris - 44430 / Low - 40430	Computer Equipment Purchases			1,200	0	1,500	2,710		4,520	7,000	7,000		Admin, Ops Dir, & HHW
98	Harris - 44440 / Low - 40440	Vehicle Purchases			20,000	0	0	91,084			120,000	120,000		2 new GBN trucks
99	Harris - 44450 / Low - 40450	Machinery & Equip Purchases/Lease		-34,386				25,457				0		
100	Harris - 44590 / Low - 40590	Other Capital--MRF						3,940				0		
101	Harris - 44999 / Low - 40999	Cum Capital Transfer										0		
103		TOTAL Capital Outlays	10,000	-24,386	31,200	0	11,500	123,191	10,000	4,520	137,000	127,000	1270.00%	
104														
105	Harris - 43835 / Low 59700	Transfer's Out								18,600				
106														
107		TOTAL Expense	2,726,839	2,286,161	2,826,559	2,131,238	2,966,631	2,820,458	3,063,795	1,315,125	3,330,249	266,454	8.70%	
108														

WRDMC 2024 Operating Budget Status Report

**WASTE
REDUCTION
DISTRICT OF
MONROE
COUNTY**

Revenue	2024 BUDGET	Year-To-Date	
		As of 6/30/24	% of Budget
31110	County Property Tax	2,157,913	1,237,719 57.4%
31210	Vehicle License Excise Tax	103,635	53,519 51.6%
31230	Commercial Vehicle Excise Tax	8,481	4,183 49.3%
34240	Freon Removal	5,500	4,260 77.5%
34295	Green Business Network	20,000	10,190 51.0%
34310	CESQG Disposal	12,000	3,579 29.8%
34320	Electronics \$20	25,000	12,064 48.3%
34333	Paint Disposal Fee	7,000	4,851 69.3%
34410	Pay per Bag	278,500	146,432 52.6%
34425	Sales Tax	0	26 0.0%
36100	Interest	0	50,728 0.0%
36150	Host Fee	300,000	164,339 54.8%
36200	Rental	8,000	4,164 52.1%
37100	Sales of Recycling	0	0 0.0%
37105	Sale of Glass	8,250	5,843 70.8%
37107	Sale of Metal	70,000	35,848 51.2%
37110	Sale of Oil	0	150 0.0%
37111	Sale of Batteries	2,000	637 31.9%
37112	Tire Recycling Fees	1,500	847 56.5%
39600	Refund / Misc Income		741
39605	Miscellaneous Income		14,270
REVENUE TOTAL		3,007,779	1,754,390 58.3%

Personnel Services

41110	Salary Wages	289,009	146,220 50.6%
41120	Hourly Wages	649,451	320,067 49.3%
41130	Overtime	3,500	59 1.7%
41140	Longevity (Dept. 12)	15,370	4,015 26.1%
41310	FICA	59,354	26,610 44.8%
41311	FICA/Medicare	13,881	6,223 44.8%
41320	Unemployment	2,500	2,398 95.9%
41330	Health Insurance	410,000	78,123 19.1%
41132	Wellness Clinic	18,150	8,799 48.5%
41340	Retirement	96,430	46,947 48.7%
41345	H S A	0	5,000
PERSONNEL SERVICES TOTAL		1,557,645	644,461 41.4%

SUPPLIES

42190	Office Supplies	5,350	2,061	38.5%
42220	Health & Safety	4,000	1,964	49.1%
42231	Fuel	18,050	6,859	38.0%
42232	Lubricants	150	0	0.0%
42233	Tires & Tubes	1,500	0	0.0%
42239	Other Garage & Motor	100	0	0.0%
42290	General Operating	31,000	25,256	81.5%
42310	Building Material	2,050	86	4.2%
42320	Road Base Material	9,000	180	2.0%
42360	Repair Parts	3,850	356	9.2%
42370	Minor Tools & Equipment	5,000	34	0.7%
42390	Other R & M Supplies	3,150	328	10.4%
42420	Uniforms	2,000	0	0.0%
42490	Other Supplies	13,900	10,285	74.0%
42491	Orange Bag Purchase	100,000	92,950	93.0%
SUPPLIES TOTAL		199,100	140,359	70.5%

OTHER SERVICES & CHARGES

43110	Legal	5,000	1,485	29.7%
43120	Engineering	2,000	0	0.0%
43140	Laboratory	70,000	24,134	34.5%
43180	Consultant	2,500	8,408	336.3%
43190	Other Professional	172,500	89,189	51.7%
43195	Medical Services	2,000	0	0.0%
43200	Professional / Social Media	15,000	750	5.0%
43210	Telephone	11,500	5,369	46.7%
43220	Postage	2,150	132	6.1%
43230	Travel	1,600	48	3.0%
43240	Freight / Handling	500	278	55.6%
43290	Other Communication	4,400	1,854	42.1%
43310	Printing	2,050	64	3.1%
43320	Media Advertising	20,000	10,682	53.4%
43325	Legal Advertising	1,000	63	6.3%
43410	Worker's Compensation	27,000	0	0.0%
43420	Liability	75,500	0	0.0%
43510	Electric	37,000	13,658	36.9%
43520	Gas	12,500	3,001	24.0%
43530	Water & Sewer	5,000	2,045	40.9%
43610	Building R & M	18,000	10,797	60.0%
43620	Office Equip R & M	1,250	100	8.0%
43630	Tires & Tube R & M	2,500	1,648	65.9%
43640	Vehicle R & M	28,000	5,830	20.8%
43650	Machinery & Equip R & M	24,000	9,307	38.8%
43690	Other Repair & Maintenance	12,000	33,217	276.8%
43695	Snow Removal	7,500	1,575	21.0%
43710	Land Rental	9,500	9,312	98.0%
43740	Machinery & Equip Rental	89,500	41,335	46.2%
43790	Other Rental	1,000	704	70.4%

Other Services and Charges (cont.)

43830	Banking Fees	750	794	105.9%
43910	Dues & Subscriptions	5,000	3,588	71.8%
43920	Training & Education	10,000	266	2.7%
43931	Leachate Disposal	132,000	44,283	33.5%
43933	HHW Disposal	80,000	48,390	60.5%
43934	Electronic Disposal	25,000	3,386	13.5%
43939	Other Coll/Disposal Contracts	107,050	29,702	27.7%
43941	Freon Recovery	5,000	3,980	79.6%
43942	Hauling Contracts	181,000	63,593	35.1%
43943	Hauling Glass	30,000	4,550	15.2%
43945	Waste Tire Processing	2,000	386	19.3%
43950	Stormwater Fees	500	409	81.8%
43960	Recycling Fees	55,000	26,798	48.7%
43970	License & Permits	1,300	2,075	159.6%

OTHER SERVICES & CHARGES TOTAL 1,297,050 507,185 39.1%

CAPITAL OUTLAY

44210	Building Purchases	0		
44220	Building Improvements	0		
44390	Other Improvements	10,000	0	0.0%
44430	Computer Equipment	0	4,520	
44440	Vehicle Purchase	0	0	
44590	Other Capital Outlay	0	0	
44999	Cum Capital Fund	0		

CAPITAL OUTLAY TOTAL 10,000 4,520 45.2%

43835 Transfer's Out 18,600

TOTAL EXPENDITURES 3,063,795 1,315,125 42.9%

	TOTAL REVENUES	3,007,779	1,754,390	
minus	TOTAL EXPENDITURES	3,063,795	1,315,125	
		(56,016)	439,265	

2024 Host Fee Revenue Received By Vendor

YTD as of 6/30/2024

Date Received	Vendor	
	Republic	Rumpke
1/9/2024	\$ 13,666.59	
1/25/2024		\$ 40,764.90
2/12/2024	\$ 12,871.18	
3/12/2024	\$ 12,828.42	
4/10/2024	\$ 14,461.15	
4/26/2024		\$ 37,471.86
5/14/2024	\$ 15,247.38	
6/18/2024	\$ 17,027.15	
TOTAL	\$ 86,101.87	\$ 78,236.76
COMBINED TOTAL	\$ 164,338.63	

Resolution 2024 - 06

Monroe County Solid Waste Management District Approval of 2025 Debt Service Fund Budget

WHEREAS, the Monroe County Solid Waste Management District (District) is a political subdivision and a solid waste management district under IC 13-21-3; and

WHEREAS, the District is granted certain powers enumerated in IC 13-21-3-12; and

WHEREAS, IC 13-21-3-12 requires that the District follow regular budgeting procedures; and

WHEREAS, the proposed 2025 budget has been formulated and entered into the Department of Local Government Finance Gateway computer system as required by IC 6-1.1-17-3; and

WHEREAS, the District Citizen Advisory Committee has had opportunity to review the 2025 proposed budget and submit written comments in accordance with IC 13-21-3-11; and

WHEREAS, all public hearings and meetings concerning the 2025 proposed budget are to be duly noticed in accordance with IC 5-3-1-2 by the Monroe County Council office; and

WHEREAS, the District Board of Directors has previously been provided and reviewed the proposed budget at a public meeting held on July 18, 2024.

NOW, THEREFORE, the District Board of Directors hereby resolves to approve and submit to the Monroe County Council, as required by IC 6-1.1-17.20, the Monroe County Solid Waste Management District 2024 Debt Service Fund budget proposal as follows:

Revenues:

Total Revenues: \$ 313,871.00

Expenses:

30 – Other Services & Charges: \$ 304,370.00

Total Expenses: \$ 304,370.00

Resolution 2024 - 06

Monroe County Solid Waste Management District
Approval of 2025 Debt Service Fund Budget

So voted on this 8th day of August, 2024, by the Board of Directors of the Monroe County Solid Waste Management District.

AYE

NAY

Geoff McKim, Chairperson

Geoff McKim, Chairperson

Isabel Piedmont-Smith, Vice-Chairperson

Isabel Piedmont-Smith, Vice-Chairperson

Penny Githens, Secretary

Penny Githens, Secretary

Julie Thomas, Director

Julie Thomas, Director

Kerry Thomson, Director

Kerry Thomson, Director

Lee Jones, Director

Lee Jones, Director

Dan Swafford, Director

Dan Swafford, Director

Attest: _____
Tom McGlasson Jr., Executive Director

WRDMC

PROPOSED 2025 Debt Service Fund Budget (Fund #8283)

WASTE REDUCTION
DISTRICT OF MONROE
COUNTY

Revenue

00300	County Property Tax	\$299,991
00030	Vehicle License Excise Tax	\$12,771
00031	Commercial Vehicle Excise Tax	\$1,109
00970	Transfer In	
REVENUE TOTAL		\$313,871

EXPENSE

50100	Principal	\$290,000
50101	Interest	\$13,620
30591	Agency Fee	\$750
59700	Transfer Out	
EXPENSE TOTAL		\$304,370

	TOTAL REVENUES	\$313,871
minus	TOTAL EXPENDITURES	\$304,370
		\$9,501

Resolution 2024 - 07

Monroe County Solid Waste Management District
Approval of 2025 Cumulative Capital Fund Budget

WHEREAS, the Monroe County Solid Waste Management District (District) is a political subdivision and a solid waste management district under IC 13-21-3; and

WHEREAS, the District is granted certain powers enumerated in IC 13-21-3-12; and

WHEREAS, IC 13-21-3-12 requires that the District follow regular budgeting procedures; and

WHEREAS, the proposed 2025 budget has been formulated and entered into the Department of Local Government Finance Gateway computer system as required by IC 6-1.1-17-3; and

WHEREAS, the District Citizen Advisory Committee has had opportunity to review the 2025 proposed budget and submit written comments in accordance with IC 13-21-3-11; and

WHEREAS, all public hearings and meetings concerning the 2025 proposed budget are to be duly noticed in accordance with IC 5-3-1-2 by the Monroe County Council office; and

WHEREAS, the District Board of Directors has previously been provided and reviewed the proposed budget at a public meeting held on July 18, 2024.

NOW, THEREFORE, the District Board of Directors hereby resolves to approve and submit to the Monroe County Council, as required by IC 6-1.1-17.20, the Monroe County Solid Waste Management District 2025 Cumulative Capital Fund budget proposal as follows:

Beginning Balance: \$ 45,801.00

Revenues: \$ 0.00

Expenses: \$ 0.00

Ending Balance: \$ 45,801.00

Resolution 2024 - 07

Monroe County Solid Waste Management District
Approval of 2025 Cumulative Capital Fund Budget

So voted on this 8th day of August, 2024, by the Board of Directors of the Monroe County Solid Waste Management District.

AYE

NAY

Geoff McKim, Chairperson

Geoff McKim, Chairperson

Isabel Piedmont-Smith, Vice-Chairperson

Isabel Piedmont-Smith, Vice-Chairperson

Penny Githens, Secretary

Penny Githens, Secretary

Julie Thomas, Director

Julie Thomas, Director

Kerry Thomson, Director

Kerry Thomson, Director

Lee Jones, Director

Lee Jones, Director

Dan Swafford, Director

Dan Swafford, Director

Attest: _____
Tom McGlasson Jr., Executive Director

WRDMC

PROPOSED 2025 Cumulative Capital Fund Budget (Fund #1215)

WASTE REDUCTION
DISTRICT OF MONROE
COUNTY

Beginning Balance	\$45,801
Revenues	
Interest	\$0
Transfer in From Operating	\$0
TOTAL REVENUES	\$0
Expenses	
44210 Building Purchases	\$0
44220 Building Improvements	\$0
44390 Other Improvements	\$0
44590 Other Capital Outlay	\$0
44999 Cum Capital Fund	\$0
TOTAL EXPENDITURES	\$0
TOTAL REVENUES	\$0
minus TOTAL EXPENDITURES	\$0
	\$0
ENDING BALANCE	\$45,801



MEMORANDUM

TO: WRDMC Executive Committee
DATE: July 26, 2024
FROM: Tom McGlasson Jr
SUBJECT: Resolution 2024-08 To Amend Resolution 2023-19 Ordinance for Fixing Salaries for Calendar Year 2024

With Controller Cathy Martin's pending retirement, staff and the Executive Committee have previously discussed hiring and starting the new Controller to allow for some overlap before Ms. Martin retires so that she can provide training to the new Controller. In order to do this, the Salary Ordinance will need to be amended to include a temporary training position.

I have spoken with Kim Shell in the Monroe County Council office concerning how the County manages new employees training under the employee they will be replacing. Based on this discussion I have drafted Resolution 2024-08, which adds a "Temporary Training Position" with a wage that is to be based on the position the individual is training for.

Legal counsel has reviewed this resolution.

RESOLUTION 2024 – 08

Waste Reduction District of Monroe County

To Amend Resolution 2023-19 Ordinance for Fixing Salaries for Calendar Year 2024

Be it ordained by the Waste Reduction District of Monroe County Board of Directors that a Resolution shall be passed fixing the number of employees whose salaries are payable from the Waste Reduction District of Monroe County fund or budget except as hereinafter provided by IC 36-2-5: and,

That for the work periods of the calendar year 2024 beginning August 18, 2024 through December 31, 2024 there are hereby fixed the maximum salaries:

<u>Department / Position</u>	<u>2024 Maximum Fixed</u>
<u>Administration (01)</u>	
Executive Director	\$84,000.00
Community Outreach Coordinator	\$49,538.95
Waste Reduction Specialist	\$21.96/hour
Office Manager - Hourly	\$19.96/hour
<u>Recycling Center (04)</u>	
Operations Director	\$60,655.75
Recycling & Reuse Coordinator – Hourly	\$20.85/hour
Truck Driver (2) – Hourly	\$18.05/hour
Material Handler I – Hourly	\$17.67/hour
Material Handler II – Hourly	\$17.56/hour
<u>Hazardous Material Facility (05)</u>	
HazMat Tech I – Hourly	\$17.67/hour
HazMat Tech II – Hourly	\$17.56/hour
<u>Recycling Stations (06)</u>	
Site operators (8) – Hourly	\$17.40/hour
Site Operators Backup (5) – Hourly	\$17.23/hour
<u>Environmental Compliance & Safety (08)</u>	
Landfill, Environmental Compliance Director	\$56,000.00
Environmental Compliance Inspector	\$49,000.00
Compliance, HHW, & Landfill Support Staff	\$18.96/hour
<u>Accounting (15)</u>	
Financial Controller - Hourly	\$28.19/hour
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Temporary Training Position	Same as the position to be trained

RESOLUTION 2024 – 08

Waste Reduction District of Monroe County
To Amend Resolution 2023-19 Ordinance for Fixing Salaries for Calendar Year 2024

So voted on this 8th day of August, 2024, by the Board of Directors of the Waste Reduction District of Monroe County.

AYE

NAY

Geoff McKim, Chairperson

Geoff McKim, Chairperson

Isabel Piedmont-Smith, Vice-Chairperson

Isabel Piedmont-Smith, Vice-Chairperson

Penny Githens, Secretary

Penny Githens, Secretary

Julie Thomas, Director

Julie Thomas, Director

Kerry Thomson, Director

Kerry Thomson, Director

Lee Jones, Director

Lee Jones, Director

Dan Swafford, Director

Dan Swafford, Director

Attest:

Tom McGlasson Jr., Executive Director