AGENDA

EXECUTIVE COMMITTEE MEETING

of the

WASTE REDUCTION DISTRICT of MONROE COUNTY

Conference Room 100B – 501 N. Morton St., Bloomington, Indiana

Meeting Connection via Microsoft Teams

https://teams.microsoft.com/l/meetup-

join/19%3ameeting_ZTZlODhiZjgtZTUwYi00N2JiLTk4YWMtMTNiZjFkZjI0MTY5%40thread.v2/0?c ontext=%7b%22Tid%22%3a%2249a60700-4c0c-4ece-b904-

fb92c600e553%22%2c%22Oid%22%3a%22db83725f-c48f-476f-8894-d4bb087d29f8%22%7d

Meeting ID: 259 149 698 97; Passcode: 7XhBiX; Phone Call (audio only): +1 872-242-9432,,160387601#

Monday December 2, 2024 4:30 p.m.

1.	Executive Committee Attendance Roll Call**	Page N/A
2.	Approval of Executive Committee Meeting Minutes – November 4, 2024**	2
3.	Review of Board of Directors Meeting Minutes – November 14, 2024	4
4.	Resolution 2024-11 To Amend Service Agreement for Multi-Dwelling Complex Composting Pilot Program	9
5.	Resolution 2024-12 To Establish the 2025 District Holiday Schedule	13
6.	Request for Proposal for Recycling Processing, MSW Disposal, and Material Hauling Services	18
7.	Community Composting Survey	19
8.	Scheduling January Meetings for Executive Committee and Board of Directors	28
9.	All Other Items Deemed Appropriate For Executive Committee Discussion	N/A

MINUTES

Executive Committee Meeting

of the

Waste Reduction District of Monroe County

Monday November 4, 2024 4:30 p.m.

North Showers Building Room 100B, 501 N. Morton St, Bloomington, Indiana 47404

Meeting Connection via Microsoft Teams

https://teams.microsoft.com/l/meetup-

join/19%3ameeting_ZTZlODhiZjgtZTUwYi00N2JiLTk4YWMtMTNiZjFkZjI0MTY5%40thread.v2/0? context=%7b%22Tid%22%3a%2249a60700-4c0c-4ece-b904-

fb92c600e553%22%2c%22Oid%22%3a%22db83725f-c48f-476f-8894-d4bb087d29f8%22%7d

Meeting ID: 259 149 698 97 Passcode: 7XhBiX

Members Present:

In Person: Geoff McKim, Chairperson; Isabel Piedmont-Smith, Vice-Chairperson; Penny Githens,

Secretary

Virtual: None

Members Absent: None

Staff Present:

In Person: Tom McGlasson Jr., Executive Director

Virtual: None

CAC Present:

In Person: Joseph Wynia, Vice-Chairperson; Bill Goins, Member

Virtual: None

Legal Counsel Present: None

McKim called the meeting order at 4:31 p.m.

Approval of Executive Committee Executive Session Minutes – September 30, 2024

Piedmont-Smith motioned to approve the meeting minutes; Githens seconded. McGlasson noted that minutes have been revised to include previously submitted corrections. Verbal vote was unanimous; motion passed.

Review of Board of Directors Meeting Minutes - October 10, 2024

Committee members and McGlasson discussed revisions previously submitted.

Request for Proposal Response Opening Meeting Minutes – October 31, 2024

McGlasson stated these are for information purposes and will be included in the Board packet.

Resolution 2024-11 To Amend Service Agreement for Multi-Dwelling Complex Composting Pilot Program McGlasson stated he has still not received an opinion from City legal on this and asked the committee if they wish to have it on the Board agenda. Consensus among committee members to have it on the agenda.

Resolution 2024-12 To Establish the 2025 District Holiday Schedule

McGlasson reviewed the proposed holiday schedules and how the paid holiday hours for employees of the recycling centers compares to the administration employees paid holiday hours. Discussion ensued concerning

WRDMC Executive Committee Meeting Minutes November 4, 2024

Page 1 of 2

the proposed holidays to be observed and the number of floating holidays to be granted to employees of the recycling centers.

Staffing

McGlasson summarized the staffing changes proposed by staff, which include redefining an existing position and creating a new position, and explained the justifications for these changes. Additionally, he advised that the Community Outreach Coordinator has asked for a pay increase in addition to the annual cost of living increase. He referred to the job descriptions and wage information for comparable positions with the City and County included in the meeting packet.

Discussion ensued regarding the changes to the existing position, the new position being created, supplies needed for the new position, the financial impact of the proposed changes, the comparison of positions to the Community Outreach Coordinator, and an appropriate salary amount for that position and how that fits into the District hierarchy and salary structure.

McGlasson proposed a salary of \$57,000.00 for the Community Outreach Coordinator. Committee members agreed to this salary.

Resolution 2024-13 Ordinance for Fixing Salaries for Calendar Year 2025

McKim asked if there was anything else that need to be discussed concerning wages for 2025. No additional discussion was held.

Resolution 2024-14 To Revise the Organizational Chart of the District

McGlasson advised that if the Board elects to move forward with the proposed staffing changes, there is a need to revise the District Organizational Chart. Discussion ensued concerning the layout of the organizational chart, staffing structure related to position duties, and how positions deemed salaried are determined.

All Other Items Deemed Appropriate For Executive Committee Discussion

McGlasson advised that the SBOA audit report was received today and he will include a copy in the Board meeting packet. He added that during a recent NPDES permit inspection it was discovered that the most recent permit renewal contained a change that the District was not advised of. Staff is working with IDEM to make the necessary corrections to avoid future permit compliance issues.

Piedmont-Smith asked about the next steps for the proposals received from the RFP. McGlasson stated that staff will review them for completeness, and then, for comparison purposes, will apply the proposals to the Districts' 2023 data for tonnages and hauls. There may be things we need to ask for clarification from the proposers, as well as things that an opinion from legal counsel is sought. Staff's plan is to bring the proposals to the Board at the December meeting.

Meeting adjourned at 5:31 p.m.	
	Signed – Executive Committee Member
	Meeting Minutes of November 4, 2024

Minutes

Waste Reduction District of Monroe County

Board of Directors

Thursday November 14, 2024

4:00 p.m.

Nat U. Hill Meeting Room, Monroe County Courthouse

Meeting Connection via Microsoft Teams

https://teams.microsoft.com/l/meetup-

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fb92c600e553%22%2c%22Oid%22%3a%22db83725f-c48f-476f-8894-d4bb087d29f8%22%7d

Meeting ID: 241 991 848 721 Passcode: TnMCix

Community Access Television Services (CATS) provide a public access recording of this meeting in its entirety that is free to view online at www.catstv.net

The following minutes reference the meeting packet for this date, including department reports and resolutions.

Members Present:

In Person: Geoff McKim, Chairperson; Isabel Piedmont-Smith, Vice-Chairperson; Penny

Githens, Secretary; Lee Jones, Director; Kerry Thomson, Director

Virtually: None

Members Absent: Julie Thomas, Director; Dan Swafford, Director

Staff Present:

In-Person: Tom McGlasson Jr, Executive Director

Virtually: Theresa Goins, Controller; Joey Long, Operations Director; Lee Paulsen,

Landfill and Environmental Compliance Director

Legal Counsel Present: None

CAC Present:

In Person: Joseph Wynia, Vice-Chairperson; Bill Goins, Member

Virtually: None

McKim called the meeting to order at 4:03 p.m.

Executive Committee Meeting Minutes – September 30, 2024

For information only. No comments or questions.

Request for Proposal Response Opening Meeting Minutes - October 31, 2024

For information only. No comments or questions.

Board of Directors Meeting Minutes - October 10, 2024

Githens motioned to approve; Piedmont-Smith seconded. Roll call vote was unanimous; motion passed.

Controller's Report

a. Cash Flows

Goins provided updated cash flow balances as presented in the meeting packet.

b. Payroll and Claims

Goins presented payroll and claims for approval included in the meeting packet in the amount of \$173,031.73, and claims for this week emailed to the Board on Wednesday in the amount of \$81,022.24. The total amount of payroll and claims submitted for approval is \$254,053.97.

Thomson motioned to approve payroll and claims as presented; Githens seconded. No public comment. Roll call vote was unanimous; motion passed.

c. SBOA Financial Statements Audit Report

McGlasson advised that all Board members should have received a copy of the report via email, and a copy is included in the meeting packet. He stated it is a good report that found no major issues with the District's accounting practices.

McKim stated he thought it was an excellent report and noted that the audit covered the period of January 1, 2020 through December 31, 2023.

Resolution 2024-11 To Amend Service Agreement for Multi-Dwelling Complex Composting Pilot Program

McKim stated that this item is being pulled from the agenda, advising that the District is still waiting on feedback from the City's legal department.

Githens stated the amendment is to allow a composting program at Harmony School under this program, which she is in favor of because the students will take this knowledge and use it at home.

Resolution 2024-12 To Establish the 2025 District Holiday Schedule

McGlasson noted that there are three (3) different holiday schedules due to varying employee and facility schedules. In an effort to provide equity in the number of paid holiday hours provided, a varying number of floating holidays are granted to employees. He referred to the information provided in the meeting packet which shows how the proposed holidays fell across the varying schedules and the proposed floating holidays to equalize the paid holiday hours for the year.

Piedmont-Smith motion to approve Resolution 2024-12; Githens seconded.

Githens noted that the rural site employees work twenty-three (23) hours per week and asked why the paid holiday hours are not prorated to account for that. McGlasson stated it has been discussed in previous years, but the Board has not asked for that to be done. Githens stated she feels it would be appropriate to do so. Discussion ensued regarding paid holidays hours to be granted to the rural site employees.

Piedmont-Smith motioned to postpone Resolution 2024-12 until the December Board meeting so the Executive Committee can discuss this further; Githens seconded. Verbal vote was unanimous; motion passed.

Resolution 2024-13 Ordinance for Fixing Salaries for the Calendar Year 2025

McGlasson referred to the memo included in the meeting packet, and summarized the staffing and wage changes included in the resolution.

McKim noted that the fiscal impact of the proposed changes is on page eighty-one (81) of the packet. McGlasson stated that of the total budget deficit of approximately \$135,000.00, \$127,000 of that are one-time expenses that will not recur in subsequent years.

Githens motioned to approve Resolution 2024-13; Thomson seconded.

McKim stated that the Executive Committee was supportive of the proposed changes. McGlasson confirmed.

Discussion ensued regarding the Community Outreach Coordinator's length of service with the District, the comparisons made with similar City and County positions, the proposed wage for the Facilities Coordinator position, and the decision to make it a salaried position.

No public comment.

Roll call vote was unanimous; motion passed.

Resolution 2024-14 To Revise the Organizational Chart of the District

McGlasson stated that the staffing changes included in Resolution 2024-13 necessitate that the District's organizational chart be revised.

Piedmont-Smith motion to approve Resolution 2024-14; Githens seconded. No public comment. Verbal vote was unanimous; motion passed.

Back2Earth Composting Program Report

Wynia highlighted items from the report included in the meeting packet and acknowledged the City and the District for their partnership in funding the program.

Board members said they were pleased the project has been successful, discussed opportunities for future locations and the performance of different types of housing complexes, and thanked Wynia for his work on the project.

McKim and Wynia discussed the types and sources of contamination found during the project.

Board members asked Wynia to share the web address for the project, which he provided. (1sustainablejoe.com/impact)

Thomson exited at 4:47 p.m.

Piedmont-Smith and McGlasson discussed funding appropriated in next year's budget to continue and expand this program, and expanding the eligibility criteria for participating locations.

CAC Report

Wynia highlighted from the report included in the meeting packet.

Discussion ensued concerning the Organic Waste Task Force's neighborhood composting survey and the results received. Board members asked for a summary of the information gathered through the survey at the next meeting.

Department Reports

McGlasson stated that the District budgets were unanimously adopted by the County Council and advised that the Form 1782s have been received and will be reviewed for accuracy. The District received two (2) response to the recently issued RFP which have been opened and are being reviewed by staff. Staff plans to present these at the December Board meeting for the Board's consideration.

Long stated the Materials for the Arts has been working with Urban Forestry to collect reusable plastic pots and newspaper, the Green Business Network (GBN) renewal contracts for 2025 are being prepared by staff, Household Hazardous Waste is working on end of year shipments, and that some of the boxes at the rural sites are bring switched to maximize capacity and reduce hauling.

Piedmont-Smith asked about the number of participants in the GBN program. Long stated the GBN routes have about sixty (60) stops, but some businesses have multiple locations.

McKim asked about the previously reported issues with contamination of the used oil and if that was still an issue. Long stated that the collection containers were just sampled by the vendor and we are waiting for those results. He added that this issue is not specific to the District and he has spoken with other solid waste districts and other vendors about possible options for solutions.

Paulsen reported that staff is currently collecting groundwater samples for the November event and have not had any issues to this point. Staff is also investigating ways to control invasive vegetation that is in the leachate collection pond, but at this point the pond looks good. The semi-annual self-inspection was recently completed and no issues were found. IDEM recently conducted an NPDES permit inspection and the inspection reported noted some "marginal" findings, and these were related to a different interpretation of the language in the most recent permit renewal.

McGlasson stated that with regard to the NPDES permit inspection, the District's interpretation of the permit have been its practice for the fifteen (15) years the treatment plant has been operating and there has never been an issue with the state. Due to turnover at IDEM, the District had a new permit writer for the most recent renewal and now has a new inspector and the "marginal" findings on the inspection report are things that the District just needs to clarify with IDEM.

McKim asked if the response to the inspection can be shared with the Board. McGlasson sated it could, and also noted that the inspector suggested the District submit a permit modification request which they District will follow up on.

None.	
Comments from Directors None	
McKim adjourned the meeting at 5:07 p.m.	
Signed – Board Member	
BOD Meeting Minutes of November 14, 2024	



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MEMORANDUM

TO: WRDMC Executive Committee

DATE: November 27, 2024

FROM: Tom McGlasson Jr., Executive Director

SUBJECT: Resolution 2024-11 To Amend Service Agreement for Multi-Dwelling Complex

Composting Pilot Program

The City's Economic and Sustainable Development department reported on 11/25/24 that they still had not received any response from the City's legal department concerning this proposed amendment. Asking that the committee approve this resolution being on the Board meeting agenda pending the City's approval.

Resolution 2024 – 11

Waste Reduction District of Monroe County

To Amend Service Agreement for Multi-Dwelling Complex Composting Pilot Program

WHEREAS, the Waste Reduction District of Monroe County (District) is a political subdivision and a solid waste management district under IC 13-21-3; and

WHEREAS, IC 13-21-3-12(a)(6) grants solid waste management districts the power to enter into contracts or agreements regarding the management of solid waste; and

WHEREAS, the District has previously entered into a service agreement with 1 Sustainable Joe for a Multi-Dwelling Complex Composting Pilot Program, via Resolution 2023-06 adopted on May 11, 2023; and

WHEREAS, the District and 1 Sustainable Joe desire to amend the agreement to allow Harmony School, located in Monroe County, Indiana to participate in this program.

NOW, THEREFORE, the Waste Reduction District of Monroe County Board of Directors hereby resolves and approves that the attached document entitled *Amendment 1 Multi-Dwelling Complex Composting Pilot Program Service Agreement* be duly executed by the Board Chairperson or their designee.

Resolution 2024 – 11 Page 1 of 3

Resolution 2024 – 11

Waste Reduction District of Monroe County

To Amend Service Agreement for Multi-Dwelling Complex Composting Pilot Program

So voted on this 12th day of November, 2024 by the Board of Directors of the Waste Reduction District of Monroe County.

<u>AYE</u>	<u>NAY</u>
Geoff McKim, Chairperson	Geoff McKim, Chairperson
Isabel Piedmont-Smith, Vice-Chairperson	Isabel Piedmont-Smith, Vice-Chairperson
Penny Githens, Secretary	Penny Githens, Secretary
Julie Thomas, Director	Julie Thomas, Director
Kerry Thomson, Director	Kerry Thomson, Director
Lee Jones, Director	Lee Jones, Director
Dan Swafford, Director	Dan Swafford, Director
Attest:	
Tom McGlasson Jr., Executive Director	

Resolution 2024 – 11 Page 2 of 3

Resolution 2024 – 11

Waste Reduction District of Monroe County

To Amend Service Agreement for Multi-Dwelling Complex Composting Pilot Program

Amendment 1

Multi-Dwelling Complex Composting Pilot Program

Service Agreement

This amendment to the Multi-Dwelling Complex Composting Pilot Program entered into by and between the Monroe County Solid Waste Management District (now named Waste Reduction District of Monroe County) and 1 Sustainable Joe on May 11, 2023, modifies Section 1. Services to add Section 1.2 as follows:

- 1. Services. The Service Provider shall perform the services listed in Section 1 ("Services")
 - 1.1. Design and implement an on-site multi-dwelling complex composting program to pilot with up to six (6) sites in Monroe County, Indiana, as set forth in Schedule [A] attached hereto.
 - 1.2. Design and implement an on-site composting pilot program at Harmony School, located at 909 East 2nd Street, Bloomington, Indiana in Monroe County, Indiana.

All other sections, conditions and requirements of the agreement remain unchanged and in full force and effect on both parties.

Service Provider	Customer
NAME: Joseph Wynia	NAME: Geoff McKim
TITLE: <u>Proprietor</u>	TITLE: Chairperson, Board of Directors
SIGNATURE:	SIGNATURE:
DATE:	DATE:
	ATTESTED:
	NAME: Tom McGlasson Jr.
	TITLE: Executive Director
	SIGNATURE:
	DATE:

Amendment 1 – Multi-Dwelling Complex Composting Pilot Program Service Agreement

Resolution 2024 – 11 Page 3 of 3



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MEMORANDUM

TO: WRDMC Executive Committee

DATE: 11/29/2024

FROM: Tom McGlasson Jr.

SUBJECT: Resolution 2024-12 To Establish the 2025 District Holiday Schedule

As requested at the November 14th Board of Directors meeting, the floating holidays proposed for the Rural Site Operators have been adjusted to so that the paid holiday hours for the year relative to the administration staff is more in line with the scheduled hours per year relative to the administration staff.

Attached to this memo is a chart showing how the proposed holidays and floating holidays apply to District employees based on their work scheduled, and the floating holidays to be awarded to equalize the number of paid holiday hours for the year.

WASTE REDUCTION DISTRICT OF MONROE COUNTY

District Holiday Schedule Comparison Version 2

For Calendar Year: 2025

		South Walnut			Rural Sites	
Dept	Admin	Recycling & Reuse Coordinator	Rotation 1	Rotation 2	Mon & Wed	Fri & Sat
Scheduled Hours/Day	8	10	10	10	11.5	11.5
Scheduled Days/Wk	5	4	4	4	2	2
Scheduled Hours/Year	2080	2080	2080	2080	1196	1196
Schedule Hours Relative to Admin (%)	100.0%	100.0%	100.0%	100.0%	57.5%	57.5%
Scheduled Days/Yr	260	208	208	208	104	104
Scheduled Days Relative to Admin (%)	100.0%	80.0%	80.0%	80.0%	40.0%	40.0%
# of Holidays	13	10	9	10	6	3
# of Floating Holidays	1	1	2	1	0	3
Holidays / Work Day	5.4%	5.3%	5.3%	5.3%	5.8%	5.8%
Hoidays Relative to Admin (%)	100.0%	78.6%	78.6%	78.6%	42.9%	42.9%
Paid Holiday Hours (PHH)	112	110	110	110	69	69
Paid Holiday Hours Relative to Admin (%)	100.0%	98.2%	98.2%	98.2%	61.6%	61.6%

RESOLUTION 2024 – 12

Waste Reduction District of Monroe County To Establish the 2025 District Holiday Schedule

WHEREAS, it is necessary and desirable to establish holiday schedules for the employees of the Waste Reduction District of Monroe County; and

WHEREAS, due to the nature of operations and various duties of the employees of the Waste Reduction District of Monroe County, holiday schedules shall be established by facility to best serve the interests of the citizens of Monroe County, Indiana; and

WHEREAS, due to the varying operating schedules of the District facilities, not all facilities observe all holidays, and some holidays are observed either the day before or the day after the actual holiday date; and

WHEREAS, due to the varying operating schedules of the District facilities resulting in varying work schedules and hours worked per day for employees, and the Board's desire for employees to receive an equitable amount of paid holiday time off, some employees are granted "floating holidays" to be scheduled with their supervisor.

NOW THEREFORE, the Board of Directors of the Waste Reduction District of Monroe County, hereby resolves and adopts 2025 holiday schedules for District facilities as follows:

The Administration Office will be <u>CLOSED</u> in observance of the following holidays unless otherwise noticed:

Wednesday, January 1, 2025 **NEW YEAR'S DAY** Monday, January 20, 2025 MARTIN LUTHER KING JR DAY Friday April 18, 2025 SPRING HOLIDAY Monday, May 26, 2025 MEMORIAL DAY Thursday, June 19, 2025 **JUNETEENTH** Friday, July 4, 2025 INDEPENDENCE DAY Monday, September 1, 2025 LABOR DAY Tuesday, November 11, 2025 **VETERAN'S DAY** Thursday, November 27, 2025 THANKSGIVING DAY Friday, November 28, 2025 DAY AFTER THANKSGIVING Wednesday, December 24, 2025 CHRISTMAS EVE Thursday, December 25, 2025 **CHRISTMAS DAY** Wednesday, December 31, 2025 **NEW YEAR'S EVE**

Additionally, *Administration Office* employees will be provided one (1) floating holiday, to be scheduled with their supervisor, and which must be used during the calendar year 2025.

Resolution 2024 – 12 To Establish the 2025 District Holiday Schedule

RESOLUTION 2024 - 12

Waste Reduction District of Monroe County To Establish the 2025 District Holiday Schedule

The South Walnut Recycling Center and Hazardous Materials Facility will be **CLOSED** in observance of the following holidays unless otherwise noticed:

Wednesday, January 1, 2025	NEW YEAR'S DAY
Friday, April 18, 2025	SPRING HOLIDAY
Thursday, June 19, 2025	JUNETEENTH
Friday, July 4, 2025	INDEPENDENCE DAY
Tuesday, November 11, 2025	VETERAN'S DAY
Thursday, November 27, 2025	THANKSGIVING DAY
Friday, November 28, 2025	DAY AFTER THANKSGIVING
Wednesday, December 24, 2025	CHRISTMAS EVE
Thursday, December 25, 2025	CHRISTMAS DAY
Wednesday, December 31, 2025	NEW YEAR'S EVE

Additionally, employees of the *South Walnut Recycling Center and Hazardous Materials Facility* are provided floating holidays, to be scheduled with their supervisor, and which must be used during the calendar year 2025, as indicated below:

1 FLOATING HOLIDAY	Recycling & Reuse Coordinato Truck Driver (B) Material Handler I HazMat Tech I	r
2 FLOATING HOLIDAYS	Truck Driver (A) Material Handler II HazMat Tech II	

The Rural Recycling Centers will be **CLOSED** in observance of the following holidays unless otherwise noticed:

Wednesday, January 1, 2025	NEW YEAR'S DAY
Monday, January 20, 2025	MARTIN LUTHER KING JR DAY
Friday, April 18, 2025	SPRING HOLIDAY
Monday, May 26, 2025	MEMORIAL DAY
Friday, July 4, 2025	INDEPENDENCE DAY
Monday, September 1, 2025	LABOR DAY
Friday, November 28, 2025	DAY AFTER THANKSGIVING
Wednesday, December 24, 2025	CHRISTMAS DAY
Wednesday, December 31, 2025	NEW YEAR'S EVE

Additionally, *Rural Recycling Center* employees are provided floating holidays, to be scheduled with their supervisor, and which must be used during the calendar year 2025, as indicated below:

2 EL OATING HOUDAVE	Site Operators Scheduled on
3 FLOATING HOLIDAYS	Friday & Saturday

RESOLUTION 2024 – 12

Waste Reduction District of Monroe County To Establish the 2025 District Holiday Schedule

So voted on, this 12th day of November, 2024 by the Board of Directors of the Waste Reduction District of Monroe County.

<u>AYE</u>	<u>NAY</u>
Geoff McKim, Chairperson	Geoff McKim, Chairperson
Isabel Piedmont-Smith, Vice-Chairperson	Isabel Piedmont-Smith, Vice-Chairperson
Penny Githens, Secretary	Penny Githens, Secretary
Julie Thomas, Director	Julie Thomas, Director
Kerry Thomson, Director	Kerry Thomson, Director
Lee Jones, Director	Lee Jones, Director
Dan Swafford, Director	Dan Swafford, Director
Attest:	
Tom McGlasson Jr., Executive Director	



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MEMORANDUM

TO: WRDMC Executive Committee

DATE: November 27, 2024

FROM: Tom McGlasson Jr., Executive Director

SUBJECT: Request for Proposal for Recycling Processing, MSW Disposal, and Material

Hauling Services

Staff is continuing to evaluate and compare the two (2) proposals received in response to the above referenced RFP. Some requests for clarification are still pending, and the entities have been advised that responses must be received prior to 12/6/2024 when the Board meeting packet is scheduled to be distributed. Additionally, inquires have been made with District legal counsel related to the RFP and responses. Staff plans to present the proposals received to the Board at the December meeting for consideration.



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MEMORANDUM

TO: WRDMC Executive Committee

DATE: November 27, 2024

FROM: Tom McGlasson Jr., Executive Director

SUBJECT: Community Composting Survey

At the November Board meeting, during the CAC Report, Joseph Wynia provided an update on the Organic Waste Task Force. Board members asked about the survey the task force had developed and the responses received and more information could be provided. Attached is a copy of the questionnaire/survey and information summarizing the responses.

Community Composting Questionnaire

The Waste Reduction District, with Monroe County and the City of Bloomington, are exploring a composting network concept where residents can combine their food waste with neighbors who are willing to compost. Your answers to these questions will help determine the amount of interest, and the areas where it would likely succeed.

Home compost can take a roughly 3' x 10-12' area, process waste for up to 10-20 individuals, require 10-20 minutes per week, and generate .25 - 1 cubic yard of finished material per

Note that this same questionnaire is accessible from the District. County. and City sites and

	may also be distributed by email. Only 1 response to any of these should be provided per household.
*	Indicates required question
1	. Do you currently compost at home? *
	Mark only one oval.
	Yes Skip to question 5
	No Skip to question 2
	Don't compost
2	. What are the primary reasons that you do not compost? (Check all that apply) *
	Check all that apply.
	Time
	Cost
	Space on property
	Ownership of property
	Knowledge/experience
	Concern about pests/odors
	Other:

3.	educational material or a stipend for equipment?	*
	Mark only one oval.	
	Yes Skip to question 8	
	No Skip to question 4	
N	ot managing Compost	
4.	Would you be interested in providing your food waste to a composting neighbor, or nearby drop-off?	*
	Mark only one oval.	
	Yes Skip to question 7	
	○ No	
De	o compost	
5.	Would you be willing to compost some food waste from neighbors? *	
	Mark only one oval.	
	Yes Skip to question 6	
	○ No	
C	ompost from neighbors	

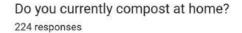
About how much material do you think * you could accept, in gallons per week?			
Mark only one oval.			
1			
2			
3			
4			
5 (a typical plastic bucket full)			
I don't know			
Other:			
p to question 8			
About how far would you be willing to bring food waste? (Check any that apply) *			
Check all that apply.			
1-3 minute walk			
3-5 minute walk			
5 minute drive			
The nearest District Recycling Center (<u>wastereductiondistrict.com</u>)			
A Bloomingfoods location			
Other:			
terested in Participating			

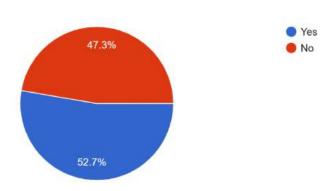
	Which best describes your home setting? *	
	Mark only one oval.	
	One family house detached from any other houses	
	One house or building with 2 - 4 separate units in it (Duplex, tri, or quad)	
	A housing property with more than 4 units, and 1 to 4 multi-unit buildings (apartment/ townhome/ condo)	
	A housing property with many multi-unit buildings (apartment/ townhome/ condo	
	Mobile home	
	Other:	
).	If the program is established and you would like to be contacted about participating, please enter your email address.	
	We would be glad to know your name if you would like to share it.	

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Community Composting Questionnaire

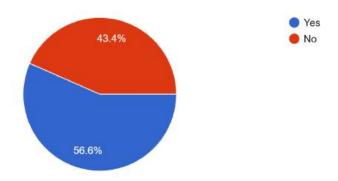
224 responses



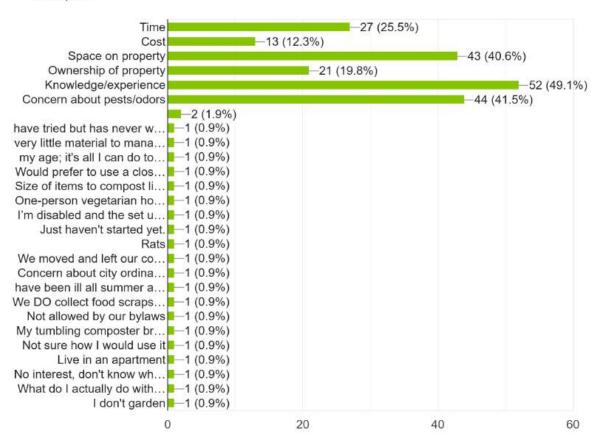


Would you be interested in starting your own compost if you were provided educational material or a stipend for equipment?

106 responses

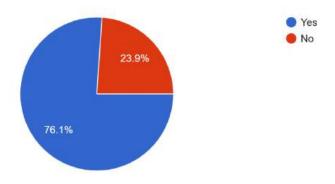


What are the primary reasons that you do not compost? (Check all that apply) 106 responses

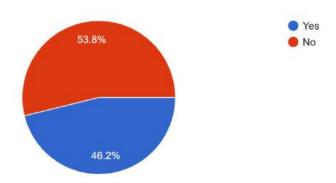


Would you be interested in providing your food waste to a composting neighbor, or nearby drop-off?

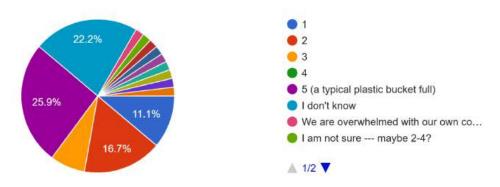
46 responses



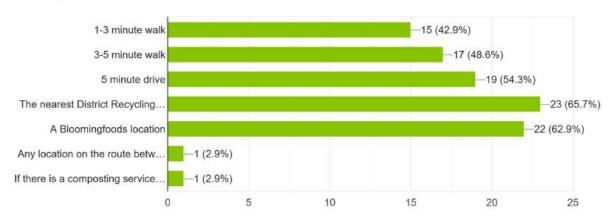
Would you be willing to compost some food waste from neighbors? 117 responses



About how much material do you think you could accept, in gallons per week? 54 responses



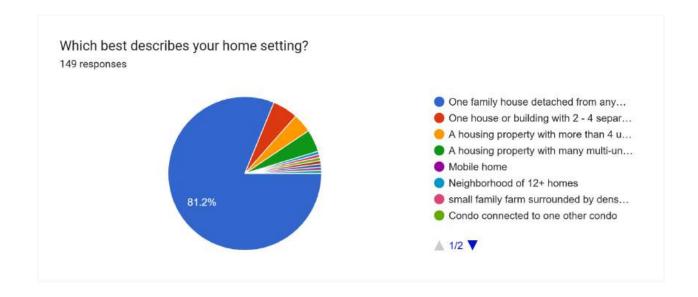
About how far would you be willing to bring food waste? (Check any that apply) 35 responses



To help identify common locations of interest, please provide your address, or street or neighborhood.

149 responses *Although many areas and individual addresses were provided, this list represents some of the most common neighborhoods/areas, but is far from a complete list

Park Ridge / Park Ridge East Bryan Park Neighborhood Prospect Hill Elm Heights Longwood-Devon Ellettsville Sycamore Knolls



Responses to the questions asking for names and email addresses have not been included.



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MEMORANDUM

TO: WRDMC Executive Committee

DATE: November 27, 2024

FROM: Tom McGlasson Jr., Executive Director

SUBJECT: Scheduling January Meetings for the Executive Committee and Board of

Directors

The Executive Committee and Board of Directors have not formally established any meeting dates beyond 12/2/24 (EC) and 12/12/24 (BOD). Therefore, there is a need to schedule upcoming meetings for January. Going by the Board's normal schedule of meeting on the second Thursday of each month, the January Board meeting would fall on 1/12/2025. If this is the case, the Executive Committee meeting to precede this would fall on 12/30/2024.

While we know that the Board will have new members in 2025, and the make-up of the Executive Committee will be different, there may still be a need to schedule this meetings if the District has business the Board needs to address. The meetings can always be cancelled if they are deemed unnecessary.