

MONROE COUNTY BOARD OF COMMISSIONERS

Date to be heard: August 14, 2019

Item for Formal Meeting? [checked]
(Ex: Routine items, continuing grants)

OR

Item for Work Session / Discussion []
(Ex: Public interest items, Ordinance changes, new grants and grants that add personnel)

Title of item to appear on the agenda:
Include VENDOR's Name in title if appropriate

Resolution 2019-19 A resolution concerning Certain Sheriff Department Employees

All Grants must complete the following

Is this a grant request? Yes []

New Grant to the County? Yes []

Grant Type:

Reimbursement/Drawdown []

Up Front Payment []

County IS Pass Through []

Federal Agency: []

Federal Program: []

CFDA # []

Federal Award Number and Year: []

Or other identifying number

Pass Through Entity []

Amount Received

Federal: []

State: []

Local Match: []

Total Received: []

Contracts/Agreements/MOU- Interlocal/Ordinance/Resolution/Grant item:

Fund Name: na

Fund Number na

Amount: na

If there is a monetary number in the Amount Box, you HAVE to include the Fund Name & Number. IF this is a grant waiting on the creation of a Fund Name & Number, indicate that in the boxes.

Executive Summary:

Potential changes to certain sheriff department employees based upon contractual status changes.

Person Presenting: Jeff Cockerill

Department: Legal

County Legal Review required prior to submission of this form for all contracts

Attorney who reviewed: Jeff Cockerill

Submitted by: Jeff Cockerill

Date: 8/8/19

Each agenda request and all necessary documents to the Auditor's Office (Anita Freeman) at: afreeman@co.monroe.in.us AND to the Commissioner's

Office e-mail: Commissionersoffice@co.monroe.in.us

RESOLUTION 2019-19

RESOLUTION CONCERNING CERTAIN SHERIFF DEPARTMENT EMPLOYEES

WHEREAS, in 2018 the Collective Bargaining agreement with the Sheriff's Merit Deputy excluded non merit members of the Sheriff's department; and,

WHEREAS, the County Commissioners, after discussion with the Sheriff and Sheriff Department Personnel find that some of the contract provision are beneficial to those employees who, in uniform, and in there official capacity and have job functions that require them to perform essential functions in the public; and,

WHEREAS, those Jobs are Animal Control, Civil Process Servers, and Evidence Technicians.

NOW, THEREFORE, be it resolved by the Board of Commissioners of Monroe County, Indiana, that the following provisions of the 2019-2020 Sheriff's Merit Deputy Contract shall apply, to the extent there are available approved appropriations, to the Sheriff Department Civil Process Servers, Animal Control Officers, and Evidence Technicians:

Work Related Injury or Illness

Police officers with a job related sickness or injury shall be entitled to receive full compensation pending a doctor's release to return to work or eligibility for disability pension subject to the following:

Payment of the police officer's salary is to be based on a 2/3 wage contribution from Worker's Compensation Insurance and a 1/3 contribution from the County.

A police officer's job-related sickness or injury shall not be deducted from the police officer's accumulated sick days, but will require certification from a doctor.

The provision applies only to the period when the police officer is receiving Worker's Compensation benefits and is unable to work.

Call Out

Police officers shall be given a minimum credit of three hours for all call outs.

Uniform Allowance

Police Officers shall be paid an allowance for uniforms and equipment related to their job. The uniform allowance payments shall be made in two installments. The first installment of \$800 shall be paid the last pay period of January and the second installment of \$800 shall be paid the last pay period in July.

Adopted this 14th day of August, 2019.

MONROE COUNTY BOARD OF COMMISSIONERS

“YEAS”

“NAYS”



Julie Thomas, President

Julie Thomas, President



Lee Jones, Vice President


Lee Jones, Vice President



Penny Githens, Commissioner

Penny Githens, Commissioner

ATTEST:



Catherine Smith, Monroe County Auditor